



City of Broken Arrow

Request for Action

File #: 19-96, Version: 1

**Broken Arrow City Council
Meeting of: 01-02-2019**

Title:

Consideration, discussion, and possible approval of a two percent across the board wage adjustment to non-union City employees effective January 1, 2019

Background:

Employees who are members of the Fraternal Order Police Lodge No. 170 and the International Association of Firefighters Local 2551 received a 2.5% across the board wage adjustment on July 1, 2018 and will receive an additional 2.5% increase effective January 1, 2019. Non-union employees received a 2% across the board wage adjustment on July 1, 2018.

All City departments have continued to provide outstanding service to the citizens of Broken Arrow. For this reason, staff recommends providing a 2% across the board wage adjustment to non-union employees effective January 1, 2019.

Cost: \$283,000.00

Funding Source: Departmental Salaries and Wages Accounts

Requested By: Michael L. Spurgeon, City Manager

Approved By: Michael L. Spurgeon, City Manager

Attachments: N/A

Recommendation:

Approve to provide a two percent across the board wage adjustment to non-union employees effective January 1, 2019.