



City of Broken Arrow

Request for Action

File #: 17-2743, Version: 1

**Broken Arrow City Council
Meeting of: 10-03-2017**

**To: Mayor and City Council
From: Office of the City Manager
Title:**

**Consideration, discussion, and possible approval of and
authorization to execute the Fiscal Year 2017-18 Labor Agreement
with the Fraternal Order of Police Lodge #170**

Background:

The City's negotiation team began contract negotiations in May 2017 with the Fraternal Order of Police Lodge #170 for a Fiscal year 2017-18 labor agreement. The negotiation team consisted of Michael Bates, Labor Relations Consultant, Acting Police Chief Brandon Berryhill, and Jannette McCormick, Human Resources Director. On September 7, 2017, the bargaining teams reached a tentative agreement. The Lodge membership ratified the proposed agreement on September 27, 2017. The Collective Bargaining Agreement (CBA) is now being presented to the City Council for approval.

The proposed Agreement provides for the following changes:

1. Administrative revisions to the use of City vehicles and drug and alcohol policy articles.
2. An increase in the number of hours that may be maintained in the holiday bank from 160 hours to 175 hours.
3. An increase in union business leave from 120 hours to 160 hours.
4. An increase in the Field Training Officer and K-9 Officer incentive pay from \$30 to \$40.
5. A 2.0% base wage increase for all bargaining unit members effective July 1, 2017.
6. An additional 2.0% base wage increase for all bargaining unit members effective January 1, 2018.

Staff recommends that the Council approve the Labor Agreement with the Fraternal Order of Police, Lodge #170, for Fiscal Year 2017-18, and authorize its execution.

Cost: \$390,000.00

Prepared By: Jannette McCormick, Human Resources Director

**Reviewed By: Police Department
Finance Department
Assistant City Manager - Administration
Legal Department**

Approved By: Michael L. Spurgeon, City Manager

Attachments: **Labor Agreement**
 Labor Agreement Attachments

Recommendation:

Approve the Labor Agreement with the Fraternal Order of Police Lodge #170 for Fiscal Year 2017-18 and authorize its execution.