



City of Broken Arrow

Request for Action

File #: 22-683, Version: 1

**Broken Arrow City Council
Meeting of: 06-06-2022**

Title:

Approval of and authorization to execute a professional services contract with First Responder Support Services, LLC to provide behavioral health services (counseling, training and consultation) to all employees of the Broken Arrow Police Department

Background:

In order to sustain the best level of behavioral health services to police department employees, we propose entering into a contractual agreement with First Responder Support Services, PLLC (FRSS). FRSS is the area's recognized industry leader for first responder behavioral health service. If approved, FRSS will provide services to all employees of the police department. This includes non-sworn employees and retirees.

Service includes in part: Unlimited counseling provided by licensed mental health therapists trained in preventative mental health, shift work, sleep deprivation, trauma treatment, alcohol and substance abuse, couples counseling, family therapy, stress management, performance enhancement, and critical incident response. Counseling eligibility includes immediate family members; spouses and children of police department employees up to the age of twenty (20). Training services may include support of academy training, supervisory training and ongoing training for our Peer Support Team. Further, the proposed agreement with FRSS will include critical incident response as appropriate.

Counseling services are provided on a voluntary basis under a capitated model for public safety personnel and their immediate family members. No mandatory referrals are accepted and FRSS is not part of the department's chain of command. FRSS operates from a preventative, strengths-based model and does not report to any 3rd parties nor diagnose clients. These measures help ensure privacy and reduce the stigma associated with first responders seeking help.

FRSS' continuum of services exceeds best practice recommendations in behavioral health services to public safety personnel. FRSS works exclusively and **only** with public safety industry personnel. FRSS' therapists have combined experience of 21 plus years in this specialty and have the unique expertise to help first responders, their families and their departments thrive.

Cost: \$54,100.80

Funding Source: Public Safety Sales Tax

Requested By: Brandon C. Berryhill, Police Chief

Approved By: City Manager's Office

Attachments: Profession Service Agreement

Recommendation:

Approve and authorize execution of a professional services contract with First Responder Support Services, LLC to provide mental health counselling services to all employees of the Broken Arrow Police Department