



City of Broken Arrow

Legislation Details (With Text)

File #:	17-2743	Name:	
Type:	General Business	Status:	Passed
File created:	9/27/2017	In control:	Broken Arrow City Council
On agenda:	10/3/2017	Final action:	10/3/2017
Title:	Consideration, discussion, and possible approval of and authorization to execute the Fiscal Year 2017-18 Labor Agreement with the Fraternal Order of Police Lodge #170		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Labor Agreement, 2. Labor Agreement Attachment 1, 3. Labor Agreement Attachment 2		

Date	Ver.	Action By	Action	Result
10/3/2017	1	Broken Arrow City Council	approved	Pass

Broken Arrow City Council Meeting of: 10-03-2017

To: Mayor and City Council
From: Office of the City Manager
Title:

Consideration, discussion, and possible approval of and authorization to execute the Fiscal Year 2017-18 Labor Agreement with the Fraternal Order of Police Lodge #170

Background:

The City's negotiation team began contract negotiations in May 2017 with the Fraternal Order of Police Lodge #170 for a Fiscal year 2017-18 labor agreement. The negotiation team consisted of Michael Bates, Labor Relations Consultant, Acting Police Chief Brandon Berryhill, and Jannette McCormick, Human Resources Director. On September 7, 2017, the bargaining teams reached a tentative agreement. The Lodge membership ratified the proposed agreement on September 27, 2017. The Collective Bargaining Agreement (CBA) is now being presented to the City Council for approval.

The proposed Agreement provides for the following changes:

1. Administrative revisions to the use of City vehicles and drug and alcohol policy articles.
2. An increase in the number of hours that may be maintained in the holiday bank from 160 hours to 175 hours.
3. An increase in union business leave from 120 hours to 160 hours.
4. An increase in the Field Training Officer and K-9 Officer incentive pay from \$30 to \$40.
5. A 2.0% base wage increase for all bargaining unit members effective July 1, 2017.
6. An additional 2.0% base wage increase for all bargaining unit members effective January 1, 2018.

Staff recommends that the Council approve the Labor Agreement with the Fraternal Order of Police, Lodge #170, for Fiscal Year 2017-18, and authorize its execution.

Cost: **\$390,000.00**

Prepared By: **Jannette McCormick, Human Resources Director**

Reviewed By: **Police Department**
Finance Department
Assistant City Manager - Administration
Legal Department

Approved By: **Michael L. Spurgeon, City Manager**

Attachments: **Labor Agreement**
Labor Agreement Attachments

Recommendation:

Approve the Labor Agreement with the Fraternal Order of Police Lodge #170 for Fiscal Year 2017-18 and authorize its execution.