



# City of Broken Arrow

## Legislation Details (With Text)

**File #:** 16-902 **Name:**  
**Type:** Ordinance **Status:** Passed  
**File created:** 7/27/2016 **In control:** Broken Arrow City Council  
**On agenda:** 8/2/2016 **Final action:** 8/2/2016  
**Title:** Consideration, discussion, and possible adoption of Ordinance No. 3442, an Ordinance amending Chapter 2, Administration, Article IX, Employee Rules and Regulations, Section 2-165-Department director evaluation and compensation, and specifically revising the annual evaluation date and evaluation based upon traditional leadership tenets; repealing all ordinances to the contrary; and declaring an emergency

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 08-02-2016 Ordinance No. 3442 - Chapter 2-165.pdf

Date	Ver.	Action By	Action	Result
8/2/2016	1	Broken Arrow City Council	adopted	Pass
8/2/2016	1	Broken Arrow City Council	approved	Pass

### Broken Arrow City Council Meeting of: 08-02-2016

**To:** Mayor and City Council  
**From:** Office of the City Attorney

**Title:**  
**Consideration,** discussion, and possible adoption of Ordinance No. 3442, an Ordinance amending Chapter 2, Administration, Article IX, Employee Rules and Regulations, Section 2-165-Department director evaluation and compensation, and specifically revising the annual evaluation date and evaluation based upon traditional leadership tenets; repealing all ordinances to the contrary; and declaring an emergency

### Background:

This Ordinance makes changes to the evaluation date and criteria used to evaluate Department Directors. Revisions to the Ordinance provide that Department Directors will be evaluated on an annual basis, no later than July 31. Revisions also provide that Directors will be evaluated based upon traditional leadership tenets. Unchanged provisions involve minimum and maximum compensation, evaluation solely on the basis of performance, and step increases for Directors whose performance is consistently competent.

Staff recommends that the Council adopt Ordinance No. 3442.

**Cost:** Publication of the Ordinance

**Prepared By:** Beth Anne Wilkening, City Attorney

**Reviewed By:**        **Assistant City Manager--Administration**  
                             **Human Resources Department**  
                             **Finance Department**

**Approved By:**        **Michael L. Spurgeon, City Manager**

**Attachments:**        **Ordinance No. 3442**

**Recommendation:**

Adopt Ordinance No. 3442 and approve the emergency clause.