

safety personnel. FRSS works exclusively and **only** with public safety industry personnel. FRSS' therapists have combined experience of 21 years in this specialty and have the unique expertise to help first responders, their families and their departments thrive.

The catalysts for the request to include FRSS as part of our police employee care includes:

- Nationwide growing anti-police sentiment subsequent to the *Floyd* case in Minneapolis, MN
- Civil unrest surrounding police operations in many cities, including OKC and Tulsa
- Destabilizing impact of the *McGirt* Supreme Court Decision. Widespread jurisdictional and procedural changes subsequent to ruling
- Policing during CV-19 pandemic

Cost: \$27,050.00

Funding Source: Police Enhancement Fund 331

Requested By: Brandon C. Berryhill, Police Chief

Approved By: City Manager's Office

Attachments: Profession Service Agreement, Memorandum from Peer Support Team

Recommendation:

Approve and authorize execution of a professional services contract with First Responder Support Services, PLLC to provide mental health counselling services to all employees of the Broken Arrow Police Department, for the police department