

ORDINANCE NO. 3600

AN ORDINANCE AMENDING CHAPTER 2- ADMINISTRATION; ARTICLE IX- EMPLOYEE RULES AND REGULATIONS, REPEALING SECTION 2-140, STATEMENT OF PURPOSE; SECTION 2-141, AMENDMENT OF RULES, SECTION 2-142, STATEMENT OF POLICY, AMENDING SECTION 2-143, APPLICATION OF POLICY; DEFINITIONS; SECTION 2-147, PROMOTIONS, SECTION 2-148, DEMOTIONS, SECTION 2-149, PROBATIONARY PERIOD, SECTION 2-150, STANDARDS OF CONDUCT, SECTION 2-152, VACATION LEAVE, SECTION 2-153, SICK LEAVE, SECTION 2-155, PAID LEAVE DONATION BANK, SECTION 2-156, CIVIL LEAVE, SECTION 2-157, OFFICIAL REPRESENTATION, SECTION 2-158, LEAVE WITHOUT PAY, SECTION 2-159, FUNERAL LEAVE, SECTION 2-160, MILITARY LEAVE, SECTION 2-161, UNAUTHORIZED LEAVE OF ABSENCE, SECTION 2-162, PAY POLICY, SECTION 2-163, CLASSIFICATION PLAN, SECTION 2-164, PAY PLAN, SECTION 2-165, DEPARTMENT DIRECTOR EVALUATION AND COMPENSATION, SECTION 2-166, PERFORMANCE EVALUATIONS AND EMPLOYEE VARIABLE PAY PROGRAM, SECTION 2-167, GRADE CHANGES, SECTION 2-168, PAY SCHEDULE, SECTION 2-169, SEPARATION, SECTION 2-170, DISCIPLINARY ACTION, SECTION 2-171, GRIEVANCE PROCEDURE; REPEALING ALL ORDINANCES TO THE CONTRARY; AND DECLARING AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BROKEN ARROW:

SECTION I. That Chapter 2-Administration; Article IX, Section 2-140 Statement of Purpose, shall be repealed:

SECTION II. That Chapter 2-Administration; Article IX, Section 2-141, Amendment of Rules, shall be repealed:

SECTION III. That Chapter 2-Administration; Article IX, Section 2-142 Statement of Policy, shall be repealed:

SECTION IV. That Chapter 2-Administration; Article IX, Section 2-143 Application of Policy; definitions, shall be repealed:

SECTION V. That Chapter 2-Administration; Article IX, Section 2-147, Promotions, shall be repealed:

SECTION VI. That Chapter 2-Administration; Article IX, Section 2-148, Demotions, shall be repealed:

SECTION VII. That Chapter 2-Administration; Article IX, Section 2-149, Probationary Period, shall be repealed:

SECTION VIII. That Chapter 2-Administration; Article IX, Section 2-150, Standards of Conduct, shall be repealed:

SECTION IX. That Chapter 2-Administration; Article IX, Section 2-151, Attendance, shall be repealed:

SECTION X. That Chapter 2-Administration; Article IX, Section 2-152, Vacation Leave, shall be repealed:

SECTION XI. That Chapter 2-Administration; Article IX, Section 2-153, Sick Leave, shall be repealed:

SECTION XII. That Chapter 2- Administration; Article IX; Section 2-155, Paid Leave Donation Bank, shall be repealed:

SECTION XIII. That Chapter 2-Administration; Article IX, Section 2-156, Civil Leave, shall be repealed:

SECTION XIV. That Chapter 2-Administration; Article IX, Section 2-157, Official Representation, shall be repealed:

SECTION XV. That Chapter 2-Administration; Article IX, Section 2-158, Leave Without Pay, shall be repealed:

SECTION XVI. That Chapter 2-Administration; Article IX, Section 2-159, Funeral Leave, shall be repealed:

SECTION XVII. That Chapter 2-Administration; Article IX, Section 2-160, Military Leave, shall be repealed:

SECTION XVIII. That Chapter 2-Administration; Article IX, Section 2-161, Unauthorized Leave of Absence, shall be repealed:

SECTION XIX. That Chapter 2-Administration; Article IX, Section 2-162, Pay Policy, shall be repealed:

SECTION XX. That Chapter 2-Administration; Article IX, Section 2-163, Classification Plan, shall be repealed:

SECTION XXI. That Chapter 2-Administration; Article IX, Section 2-164, Pay Plan, shall be repealed:

SECTION XXII. That Chapter 2-Administration; Article IX, Section 2-165, Department Director Evaluation and Compensation, shall be repealed:

SECTION XXIII. That Chapter 2-Administration; Article IX, Section 2-166, Performance Evaluations and Employee Variable Pay Program, shall be repealed:

SECTION XXIV. That Chapter 2-Administration; Article IX, Section 2-167, Grade Changes, shall be repealed:

SECTION XXV. That Chapter 2-Administration; Article IX, Section 2-168, Pay Schedule, shall be repealed:

SECTION XXVI. That Chapter 2-Administration; Article IX, Section 2-169, Separation, shall be repealed:

SECTION XXVII. That Chapter 2-Administration; Article IX, Section 2-170, Disciplinary Action, shall be repealed:

SECTION XXVIII. That Chapter 2-Administration; Article IX, Section 2-171, Grievance Procedure, shall be repealed:

SECTION XXIX. Any ordinance or parts of ordinances found to be in conflict herewith are hereby repealed.

SECTION XXX. An emergency exists for the preservation of the public health, peace and safety and therefore this ordinance shall become effective from the time of its passage and approval.

PASSED AND APPROVED and the emergency clause ruled upon separately, this 3rd day of September, 2019.

MAYOR

ATTEST:

(SEAL) CITY CLERK

APPROVED:

DEPUTY CITY ATTORNEY