

Broken Arrow, OK Fire Promotional Testing and Assessment Centers

<i>Project Step</i>	<i>Cons Hrs.</i>	<i>Assoc. Hrs.</i>	<i>Wrtr Hrs.</i>	<i>Admin Hrs.</i>	<i>Cost</i>
Written Job Knowledge Examination <i>(Based on 120 Drafted Items)</i>	11	4	57	0	\$6,325
Assessment Center Development <i>(Based on 30 candidates)</i>	57	48	0	10	\$14,495
Project Expenses <i>(travel & admin)</i>					\$3,700
Standard 2018 BAFD Promotional Process Pricing					\$24,520

*Vender fees shall not exceed \$25,000 for processes with fewer than 30 candidates

Factors affecting pricing					
Job Analysis	13	22	0	14	\$4,545
Inclusion of Candidate Orientation Presentation	5	0	0	0	\$925
Written Job knowledge Exam Based on 60 Drafted Items	8	2	35	0	\$4,080

Client Responsibility - not included in standard pricing			
Client will be responsible for providing a suitable site at which to conduct exams and assessments.			
Client will be responsible for all assessor and role-player related costs.			

Schedule of Hourly Rates - IOS 2018	Rate
Consultant/Industrial Psychologist	\$185/hour
Consulting Associate	\$75/hour
Technical Writer	\$70/hour
Administrative Assistant	\$35/hour

