

Available Packages		Teladoc	AllyHealth (MDLive Affiliate)	Recuro Health (WellVia Affiliate)	SwiftMD
		HealthiestYou Complete (Current)			
Types of Care Included (For a full description of care, please see the "Types of Care Description" section below.)					
General Medical	Included		Included in base price	Included	Included
Behavioral/Mental Health	Included		Available for add on	Included	Not Available
Dermatology	Included		Not Available	Not Available	Not Available
Nutrition/Wellness	Included		Available for add on	Not Available	Not Available
Back Care	Included		Not Available	Not Available	Not Available
Employee Wellbeing Services	Not Available		Available for add on	Not Available	Not Available
Other Service Features					
Dedicated Client Success Manager	The group will be assigned a dedicated client success manager to assist them with driving education and engagement of the HealthiestYou solution throughout the year.		Includes a Client Success Team and HR & employee engagement tools.	Recuro's platform empowers clients of all sizes unparalleled control over their virtual care program. <ul style="list-style-type: none"><li>• Real-time reporting</li><li>• Role-based access control and permissions<ul style="list-style-type: none"><li>• End-to-end onboarding automation</li><li>• Payor centric eligibility file transfer tools</li></ul></li><li>• Marketing and communications content library</li><li>• API, EHR, file transfers, SSO, integrations &amp; more</li></ul>	Not Applicable
Application Features	The HealthiestYou app experience provides members with access to additional tools that help keep the benefit top of mind and provide additional savings opportunities		Simplify the healthcare experience with all benefits on one easy-to-use app.	The app includes access to consult history where all physician notes and prescribed prescriptions available in real-time. The app also includes digital recording for medical visits where consults can be recorded and transcribed, allowing patients continuous access to information.	Online Printable Personal Health Record for sharing with patient's primary care physician and family.
Prescription Pricing Discounts	The HealthiestYou app will provide members with the ability to shop various prescriptions at pharmacies within their given area on a cash basis. Provides transparency into alternative options to pay for their RX.		Free Employee RX Savings Program: 10% to 85% prescription discounts versus cash price on most short-term and acute care medications. Use the Online Drug Price Check Utility to find the price of prescriptions at participating locations by zip code.	Integrated Rx Discount: app, dashboard, and call-center accessible	Not Applicable
Insurance Syncing	Members can sync their major medical benefits with HealthiestYou to show deductible tracking, copays/co-insurance, in-network providers and other pertinent insurance information.		Digital Benefit Wallet: Easily store and share your key benefit information, from health insurance to other key benefits.	Not Applicable	Not Applicable
Provider Search	Members can look up various points of care within their given area should they need face to face medical attention or the need to find a new doctor.		Not Applicable	Not Applicable	Not Applicable
Procedure Transparency Tool	Members can price out various procedures within their given area to provide them with transparency into the low, high and average expenses of the procedure they need. This is a good benchmarking/transparency tool.		Not Applicable	Not Applicable	Not Applicable
Wellness Content	HealthiestYou has built in wellness content on healthy living and dieting for members to take advantage of.		Not Applicable	Not Applicable	Not Applicable

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Total Consult Fees and PEPM	HealthiestYou Complete (Current)		Plug and Play Pricing		Option A	Option B	General Medical Only	
	2021 Utilization	Option A No consult fees.	Consult fee for Psychiatry services and more than 10 Therapy visits.		\$0 Gen Med Consult Fee	\$40 Gen Med Consult Fee	No consult Fees	
General Medical Copay	84	\$0.00	\$0.00		\$0.00	\$40.00	\$0.00	
Dermatology Copay	9	\$0.00	Not applicable		Not applicable	Not applicable	Not applicable	
Nutrition/Wellness Copay	0	\$0.00	\$0.00		Not applicable	Not applicable	Not applicable	
Initial Psychiatry Copay	2	\$0.00	\$200.00		\$85.00	\$85.00	Not applicable	
Ongoing Psychiatry Copay	0	\$0.00	\$30.00		\$85.00	\$85.00	Not applicable	
Ongoing Therapy Visits Copay	48	\$0.00	\$0.00 (for first 10 visits per year, then increases to \$30.00)		\$85.00	\$85.00	Not applicable	
PEPM		\$10.00	General Medical Telemedicine- \$4.00 PEPM Mental Health-\$4.00 PEPM Employee Wellbeing Services- \$3.00 PEPM Health and Wellness- \$3.00 PEPM		\$3.00	\$150	\$3.00	
Total Annual (602 average employees)		\$72,240.00	\$29,296-\$101,536		\$25,922.00	\$18,446.00	\$21,672.00	
\$ Difference From Current		-	-\$42,944.00      \$29,296.00		-\$46,318.00	-\$53,794.00	-\$50,568.00	
% Difference from Current		-	-59.45%      40.55%		-64.12%	-74.47%	-70.00%	
Savings and Performance Guarantees								
Average Client Savings		\$517 average savings per call		\$517 average savings per call		Not Provided		\$367 average savings per call
Break-even Guarantee		Not Included		Included on all \$0 copay services.		Not Included		Included