

Dian Dataila								
Plan Details			F0	timo working 20 haves	r more per week			
Eligibility Requirements Minimum Number of Applications Required	+			time working 20 hours or		. GI		
Minimum Number of Applications Required	+		vvalved for the f	first year; 10% required b 90 days	y second OE to continue	- GI.		
New Employee Waiting Period				o days				
Coverage Details								
Coverage Amount					0.5			
Employee	+		Ор	otion of \$5,000 to \$50,000				
Spouse	+		F00/ -	50% of employee covera				
Child			50% of	f employee coverage amo	ount (up to age 26)			
Guaranteed Issue Limit Amount				¢20,000				
Employee				\$30,000				
Spouse				\$15,000				
Child				\$15,000				
Other Coverage Details			Only	ramalias to Mallhaina As	sistanas hanafit			
Benefit Waiting Period			Uniy	y applies to Wellbeing Ass	sistance benefit			
Maximum Benefit			Dogwined for a	average placed aver ¢20) 000 if nouticipation is a			
Evidence of Insurability	 		Required for co	overage elected over \$30		net		
Pre-existing Condition Limitation				Not Applicable	<u>e</u>			
Portability				Included				
Benefit Reduction				Not Applicable				
Waiver of Premium				Not included				
Value Adds	The Helens Health	functions as said -1	hypota far a real of	incured angelesses	o or donous done to all the P	agnessed with a	cor Mith the ball of	coach the
Employee Assitance	Trie Heipsy Health app	functions as a virtual ad	vocate for a named i	risurea employee, spous	e or dependent child dia	agnosed with can	cer. with the help of a	coacn, the
Increasing Benefit	+							
Wellness Benefit								
Employee Rates								
Initial Rate Guarantee				3 Years				
Monthly Rates \$10,000 EE Coverage with Wellness Benefit		Attained	d Ago			Issue /	Λαο	
Worthly Rates \$10,000 LL Coverage with Welliess Bellefit		Attaillet	a Age			issue	Age	
	Non-T	obacco	То	bacco	Non-Toba	ICCO	Tobaco	00
	Employee	Employee and Spouse	Employee	Employee and Spouse	Employee		Employee	
	(Child included)	(Child Included)	(Child included)	(Child Included)	(Child included)	Family	(Child included)	Family
	(Cilia iliciadea)	(Cilia iliciadea)	(Cilia iliciadea)	(Cilia iliciadea)	(Cilia iliciadea)		(Cilia iliciadea)	
17-18	\$4.20	\$6.50	\$4.60	\$7.00	\$6.70	\$9.90	\$9.00	\$13.10
18-24	\$4.20	\$6.50	\$4.60	\$7.00	\$6.70	\$9.90	\$9.00	\$13.10
25	\$4.70	\$7.20	\$5.20	\$8.00	\$8.30	\$12.40	\$11.60	\$17.10
26-29	\$4.70	\$7.20	\$5.20	\$8.00	\$8.30	\$12.40	\$11.60	\$17.10
30	\$5.40	\$8.20	\$6.20	\$9.50	\$10.00	\$14.90	\$14.30	\$21.10
31-34	\$5.40	\$8.20	\$6.20	\$9.50	\$10.00	\$14.90	\$14.30	\$21.10
35	\$7.90	\$12.10	\$9.60	\$14.50	\$13.80	\$20.70	\$20.40	\$30.20
36-39	\$7.90	\$12.10	\$9.60	\$14.50	\$13.80	\$20.70	\$20.40	\$30.20
40	\$10.90	\$16.50	\$13.90	\$21.00	\$17.60	\$26.40	\$26.50	\$39.50
41-44	\$10.90	\$16.50	\$13.90	\$21.00	\$17.60	\$26.40	\$26.50	\$39.50
45	\$15.30	\$23.10	\$20.20	\$30.40	\$23.90	\$36.00	\$36.40	\$54.90
46-49	\$15.30	\$23.10	\$20.20	\$30.40	\$23.90	\$36.00	\$36.40	\$54.90
50	\$20.50	\$30.90	\$27.60	\$41.50	\$30.10	\$45.70	\$46.30	\$70.40
51-54	\$20.50	\$30.90	\$27.60	\$41.50	\$30.10	\$45.70	\$46.30	\$70.40
55	\$27.90	\$41.90	\$38.30	\$57.60	\$38.60	\$58.70	\$60.00	\$91.30
56-59	\$27.90	\$41.90	\$38.30	\$57.60	\$38.60	\$58.70	\$60.00	\$91.30
60	\$37.30	\$56.10	\$52.00	\$78.20	\$51.60	\$78.50	\$80.80	\$123.00
61-64	\$37.30	\$56.10	\$52.00	\$78.20	\$51.60	\$78.50	\$80.80	\$123.00
65	\$46.50	\$70.00	\$66.90	\$100.40	\$62.70	\$95.40	\$98.50	\$149.90
66-69	\$46.50	\$70.00	\$66.90	\$100.40	\$62.70	\$95.40	\$98.50	\$149.90
70-74	\$59.00	\$88.60	\$86.40	\$129.80	\$62.70	\$95.40	\$98.50	\$149.90
75-79	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
80-84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
85+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monthly Rates \$20,000 EE Coverage with Wellness Benefit		Attaine	d Age			Issue <i>i</i>	Λαρ	
Worthly Rates \$20,000 EE Coverage with Welliness Belletit	Attained Age					issue	Age	
	Non-Tobacco Tobacco					ссо	Tobaco	00
	Employee	Employee and Spouse	Employee	Employee and Spouse	Employee	Fam:!li	Employee	Fam: !!
	(Child included)	(Child Included)	(Child included)	(Child Included)	(Child included)	Family	(Child included)	Family
17 10	· ·	· ·	<u> </u>	, i		Ć1F 20	· ·	¢21.70
17-18 19-24	\$5.50	\$8.50	\$6.30	\$9.50	\$10.50 \$10.50	\$15.30	\$15.10	\$21.70
18-24	\$5.50 \$6.50	\$8.50	\$6.30	\$9.50	\$10.50 \$12.70	\$15.30	\$15.10	\$21.70
25 26 20	\$6.50	\$9.90	\$7.50 \$7.50	\$11.50	\$13.70 \$12.70	\$20.30	\$20.30	\$29.70
26-29	\$6.50	\$9.90	\$7.50	\$11.50	\$13.70	\$20.30	\$20.30	\$29.70
30	\$7.90	\$11.90	\$9.50	\$14.50	\$17.10 \$17.10	\$25.30	\$25.70	\$37.70
31-34	\$7.90	\$11.90	\$9.50	\$14.50	\$17.10	\$25.30	\$25.70	\$37.70
35	\$12.90	\$19.70	\$16.30	\$24.50	\$24.70	\$36.90	\$37.90	\$55.90
36-39 40	\$12.90	\$19.70	\$16.30 \$24.90	\$24.50	\$24.70	\$36.90	\$37.90	\$55.90
			S //I UH	\$37.50	\$32.30	\$48.30	\$50.10	\$74.50
40	\$18.90	\$28.50						
41-44 45	\$18.90 \$18.90 \$27.70	\$28.50 \$28.50 \$41.70	\$24.90 \$37.50	\$37.50 \$56.30	\$32.30 \$44.90	\$48.30 \$67.50	\$50.10 \$69.90	\$74.50 \$105.30

	Employee (Child included)	Employee and Spouse (Child Included)	Employee (Child included)	Employee and Spouse (Child Included)	Employee (Child included)	Family	Employee (Child included)	Family
	Non-1	obacco	To	bacco	Non-Toba	ссо	Tobaco	0
Monthly Rates \$30,000 EE Coverage with Wellness Benefit		Attaine	d Age		Issue Age			
85+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
80-84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
75-79	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
70-74	\$115.10	\$172.70	\$169.90	\$255.10	\$122.50	\$186.30	\$194.10	\$295.30
66-69	\$90.10	\$135.50	\$130.90	\$196.30	\$122.50	\$186.30	\$194.10	\$295.30
65	\$90.10	\$135.50	\$130.90	\$196.30	\$122.50	\$186.30	\$194.10	\$295.30
61-64	\$71.70	\$107.70	\$101.10	\$151.90	\$100.30	\$152.50	\$158.70	\$241.50
60	\$71.70	\$107.70	\$101.10	\$151.90	\$100.30	\$152.50	\$158.70	\$241.50
56-59	\$52.90	\$79.30	\$73.70	\$110.70	\$74.30	\$112.90	\$117.10	\$178.10
55	\$52.90	\$79.30	\$73.70	\$110.70	\$74.30	\$112.90	\$117.10	\$178.10
51-54	\$38.10	\$57.30	\$52.30	\$78.50	\$57.30	\$86.90	\$89.70	\$136.30
50	\$38.10	\$57.30	\$52.30	\$78.50	\$57.30	\$86.90	\$89.70	\$136.30
46-49	\$27.70	\$41.70	\$37.50	\$56.30	\$44.90	\$67.50	\$69.90	\$105.30

80-84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
85+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Monthly Pates \$30,000 FE Coverage with Wellness Penefit		Attaine	d Age			Issue	Λαρ	
Monthly Rates \$30,000 EE Coverage with Wellness Benefit		Attaine	u Age			Issue /	Age	
	Non-T	obacco	Tol	оассо	Non-Toba	ссо	Tobaco	0
	Employee	Employee and Spouse	Employee	Employee and Spouse	Employee		Employee	
					Employee	Family	Employee	Family
	(Child included)	(Child Included)	(Child included)	(Child Included)	(Child included)		(Child included)	
17-18	\$6.80	\$10.50	\$8.00	\$12.00	\$14.30	\$20.70	\$21.20	\$30.30
18-24	\$6.80	\$10.50	\$8.00	\$12.00	\$14.30	\$20.70	\$21.20	\$30.30
25	\$8.30	\$12.60	\$9.80	\$15.00	\$19.10	\$28.20	\$29.00	\$42.30
26-29	\$8.30	\$12.60	\$9.80	\$15.00	\$19.10	\$28.20	\$29.00	\$42.30
30	\$10.40	\$15.60	\$12.80	\$19.50	\$24.20	\$35.70	\$37.10	\$54.30
31-34	\$10.40	\$15.60	\$12.80	\$19.50	\$24.20	\$35.70	\$37.10	\$54.30
35	\$17.90	\$27.30	\$23.00	\$34.50	\$35.60	\$53.10	\$55.40	\$81.60
36-39	\$17.90	\$27.30	\$23.00	\$34.50	\$35.60	\$53.10	\$55.40	\$81.60
40	\$26.90	\$40.50	\$35.90	\$54.00	\$47.00	\$70.20	\$73.70	\$109.50
41-44	\$26.90	\$40.50	\$35.90	\$54.00	\$47.00	\$70.20	\$73.70	\$109.50
45	\$40.10	\$60.30	\$54.80	\$82.20	\$65.90	\$99.00	\$103.40	\$155.70
46-49	\$40.10	\$60.30	\$54.80	\$82.20	\$65.90	\$99.00	\$103.40	\$155.70
50	\$55.70	\$83.70	\$77.00	\$115.50	\$84.50	\$128.10	\$133.10	\$202.20
51-54	\$55.70	\$83.70	\$77.00	\$115.50	\$84.50	\$128.10	\$133.10	\$202.20
55	\$77.90	\$116.70	\$109.10	\$113.80	\$110.00	\$128.10	\$133.10	\$202.20
56-59	\$77.90 \$77.90	\$116.70	\$109.10	\$163.80	\$110.00	\$167.10	\$174.20	\$264.90
	·	\$116.70	•	\$163.80	•	\$167.10	·	•
60	\$106.10	·	\$150.20		\$149.00	·	\$236.60	\$360.00
61-64	\$106.10	\$159.30	\$150.20	\$225.60	\$149.00	\$226.50	\$236.60	\$360.00
65	\$133.70	\$201.00	\$194.90	\$292.20	\$182.30	\$277.20	\$289.70	\$440.70
66-69	\$133.70	\$201.00	\$194.90	\$292.20	\$182.30	\$277.20	\$289.70	\$440.70
70-74	\$171.20	\$256.80	\$253.40	\$380.40	\$182.30	\$277.20	\$289.70	\$440.70
75-79	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
80-84	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
85+	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Covered Conditions								
Critical Illness								
Coronary Artery Disease (Major)				25%				
Coronary Artery Disease (Minor)				25%				
End Stage Kideny Failure				100%				
Heart Attack				100%				
Organ Failure Requiring Transplant				100%				
Bone Marrow Transplant								
Stroke				100%				
Sudden Cardiac Arrest				100%				
Additional Covered Conditions for Dependent Children								
Cerebral Palsy				50% of elected amount (c	child benefit)			
Cleft Lip or Palate				50% of elected amount (c	·			
Cystic Fibrosis				50% of elected amount (c	-			
Down Syndrome				50% of elected amount (c				
Spina Bifida				50% of elected amount (c	·			
Cancer					,			
Invasive				100%				
Non-Invasive				25%				
Skin Cancer				\$400				
Carcinoma in Situ				γ.σσ				
Metastatic Cancer								
Other Specified Critical Illness								
Benign Brain Tumor				100%				
Coma				100%				
Loss of Hearing	100%							
Infectuous Disease				100%				
Infectuous Disease Hospital Consecturive Days				1000/				
Loss of Sight	100%							
Loss of Speech	100%							
HIV or Hepatitis	100%							
Permanent Paralysis	100%							
Dismemberment								
Type 1 Diabetes								
Progressive Diseases								
Amyotrophic Lateral Sclerosis (ALS)								
Dementia (including Alzheimer's)								

Functional Loss				
Multiple Sclerosis				
Parkinson's Disease				
Reoccurance Benefits				
Reoccurance Percent	25% except for Coronary Artery Disease, Non-invasive cancer, Skin cancer Loss of hearing, Loss of sight, Loss of speech and HIV or Hepatitis.			
Exclusions and Limitations				
	Exclusions and Limitations for Critical Illness - We will not pay benefits for a critical illness that occurs as a			
result of a covered person's: alcoholism or drug addiction: felonies or illegal occupations: intoxicants and				