

# FY 2026-2027 Bi-Weekly Pay Schedule

The regular non-union employee work period is a seven day period beginning at 12:00 a.m. each Monday and ending at 11:59 p.m. the following Sunday. Unionized employees' work periods are addressed in their labor agreements. Highlighted rows are accrual pay periods.

Pay Period	Pay Period Parameters	Time Entry & Approvals due by:	Pay Date	FIRE FLSA
1**	June 15, 2026 - June 28, 2026	June 29, 10 a.m.	July 3, 2026	x
2	June 29, 2026 - July 12, 2026	July 13, 12 p.m.	July 17, 2026	
*3	July 13, 2026 - July 26, 2026	July 27, 12 p.m.	July 31, 2026	x
4	July 27, 2026 - Aug 9, 2026	August 10, 12 p.m.	August 14, 2026	
5	Aug 10, 2026 - Aug 23, 2026	August 24, 12 p.m.	August 28, 2026	x
6**	Aug 24, 2026 - Sept 6, 2026	September 8, 10 a.m.	September 11, 2026	
7	Sept 7, 2026 - Sept 20, 2026	September 21, 12 p.m.	September 25, 2026	x
8	Sept 21, 2026 - Oct 4, 2026	October 5, 12 p.m.	October 9, 2026	
9	Oct 5, 2026 - Oct 18, 2026	October 19, 12 p.m.	October 23, 2026	x
10	Oct 19, 2026 - Nov 1, 2026	November 2, 12 p.m.	November 6, 2026	
11	Nov 2, 2026 - Nov 15, 2026	November 16, 12 p.m.	November 20, 2026	x
12	Nov 16, 2026 - Nov 29, 2026	November 30, 12 p.m.	December 4, 2026	
13	Nov 30, 2026 - Dec 13, 2026	Dec 14, 12 p.m.	December 18, 2026	x
*14**	Dec 14, 2026 - Dec 27, 2026	Dec 28, 10 a.m.	December 31, 2026	
15	Dec 28, 2026 - Jan 10, 2027	Jan 11, 12 p.m.	January 15, 2027	x
16	Jan 11, 2027 - Jan 24, 2027	Jan 25, 12 p.m.	January 29, 2027	
17	Jan 25, 2027 - Feb 7, 2027	Feb 8, 12 p.m.	February 12, 2027	x
18	Feb 8, 2027 - Feb 21, 2027	Feb 22, 12 p.m.	February 26, 2027	
19	Feb 22, 2027 - Mar 7, 2027	Mar 8, 12 p.m.	March 12, 2027	x
20	Mar 8, 2027 - Mar 21, 2027	Mar 22, 12 p.m.	March 26, 2027	
21	Mar 22, 2027 - Apr 4, 2027	Apr 5, 12 p.m.	April 9, 2027	x
22	Apr 5, 2027 - Apr 18, 2027	Apr 19, 12 p.m.	April 23, 2027	
23	Apr 19, 2027 - May 2, 2027	May 3, 12 p.m.	May 7, 2027	x
24	May 3, 2027 - May 16, 2027	May 17, 12 p.m.	May 21, 2027	
25**	May 17, 2027 - May 30, 2027	June 1, 10 a.m.	June 4, 2027	x
26	May 31, 2027 - June 13, 2027	June 14, 12 p.m.	June 18, 2027	

\*These paychecks will have no deductions other than Federal and State withholding taxes, Social Security taxes, deferred compensation, retirement deductions, uniforms, and court ordered assessments.

\*\*These paychecks have an early time entry & approvals deadline.