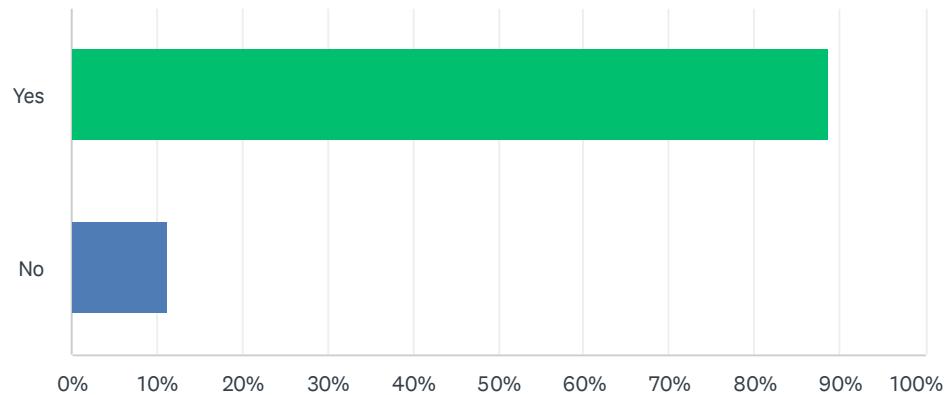


Q1 Do you agree with the definition of “immediate family” as defined in the current ordinance?

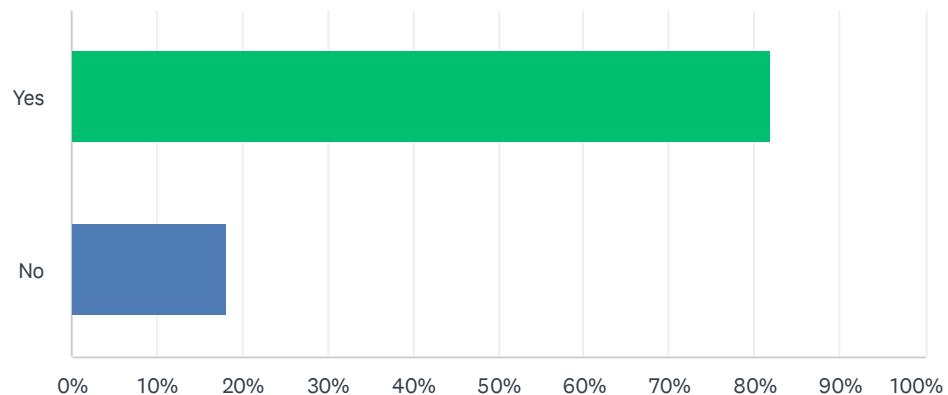
Answered: 308 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	88.64%	273
No	11.36%	35
TOTAL		308

Q2 Do you agree with the current employment requirements ordinance?

Answered: 308 Skipped: 0



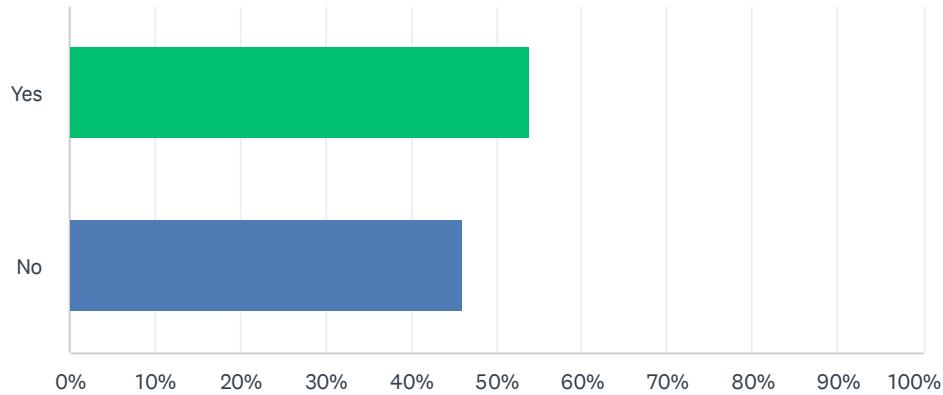
ANSWER CHOICES	RESPONSES	
Yes	81.82%	252
No	18.18%	56
TOTAL		308

Q3 Why do you agree/disagree with the current rules?

Answered: 308 Skipped: 0

Q4 Do you have concerns with a supervisor having a family member work within their same department?

Answered: 308 Skipped: 0



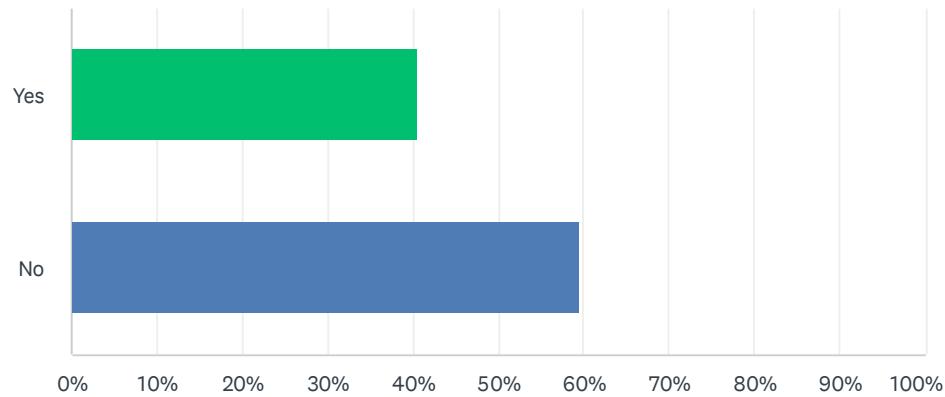
ANSWER CHOICES	RESPONSES	
Yes	53.90%	166
No	46.10%	142
TOTAL		308

Q5 If you have concerns about a supervisor having a family member work within their same department, what are those concerns? If you do not have concerns about a supervisor having a family member work within their same department, why do you feel that way?

Answered: 308 Skipped: 0

Q6 Do you have concerns about married couples (including common-law, live-in couples and those who may be engaged) working in the same department?

Answered: 308 Skipped: 0



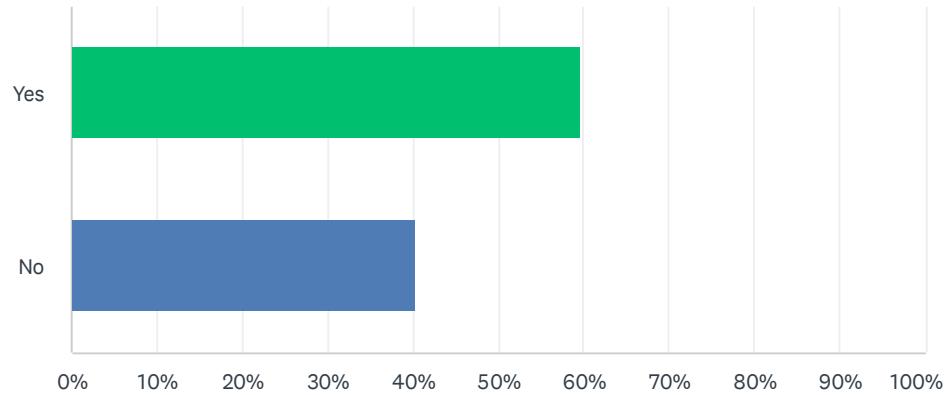
ANSWER CHOICES	RESPONSES	
Yes	40.58%	125
No	59.42%	183
TOTAL		308

Q7 If you have concerns with married couples (including common-law, live-in couples and those who may be engaged) working in the same department, what are those concerns? If you do not have concerns about married couples (including common-law, live-in couples and those who may be engaged) working in the same department, why do you feel that way?

Answered: 308 Skipped: 0

Q8 Do you have concerns about a Director having a family member work within their department?

Answered: 308 Skipped: 0



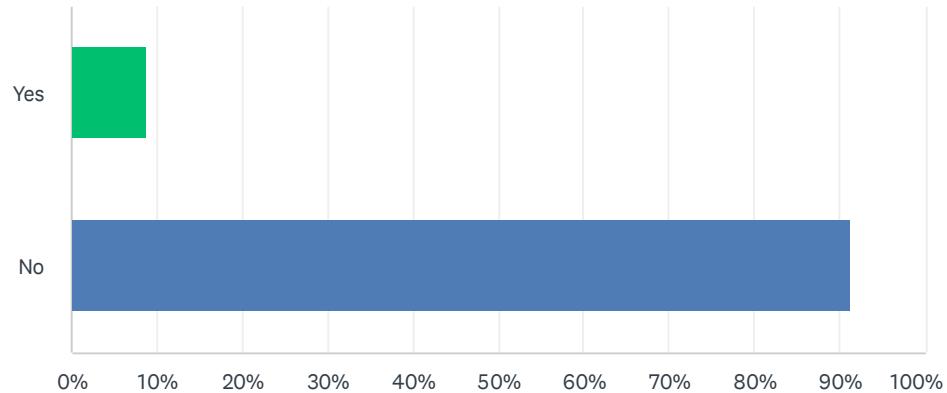
ANSWER CHOICES	RESPONSES	
Yes	59.74%	184
No	40.26%	124
TOTAL		308

Q9 If you have concerns about a Director having a family member work within their department, what are those concerns? If you do not have concerns about a Director having a family member work within their department, why do you feel that way?

Answered: 308 Skipped: 0

Q10 Do you have concerns about a Director having a family member work for a department other than their own?

Answered: 308 Skipped: 0



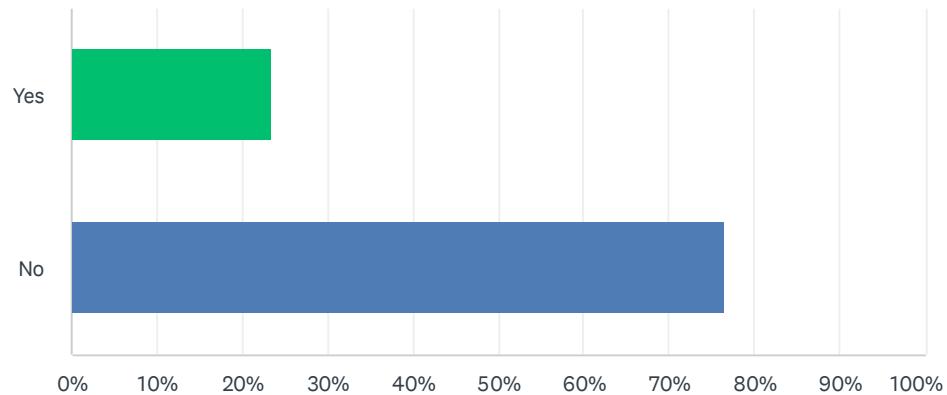
ANSWER CHOICES	RESPONSES	
Yes	8.77%	27
No	91.23%	281
TOTAL		308

Q11 If you have concerns about having a Director have a family member work for a department other than their own, what are those concerns? If you do not have concerns with a Director having a family member work for a department other than their own, why do you feel that way?

Answered: 308 Skipped: 0

Q12 Do you have concerns about Human Resources personnel having family members work for the City on a fulltime basis?

Answered: 308 Skipped: 0



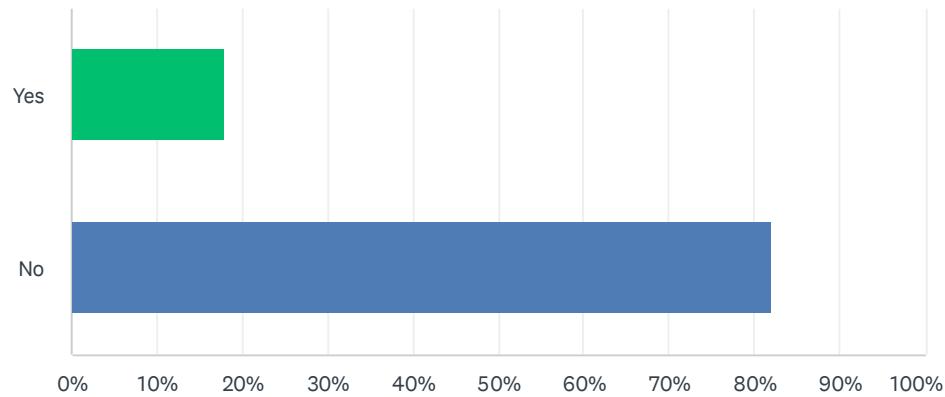
ANSWER CHOICES	RESPONSES	
Yes	23.38%	72
No	76.62%	236
TOTAL		308

Q13 If you have concerns about Human Resources personnel having family members work for the City on a fulltime basis, what are those concerns? If you do not have concerns about Human Resources personnel having family members work for the City on a fulltime basis, why do you feel that way?

Answered: 308 Skipped: 0

Q14 Do you have concerns about Finance or Accounting personnel having family members work for the City on a fulltime basis?

Answered: 308 Skipped: 0



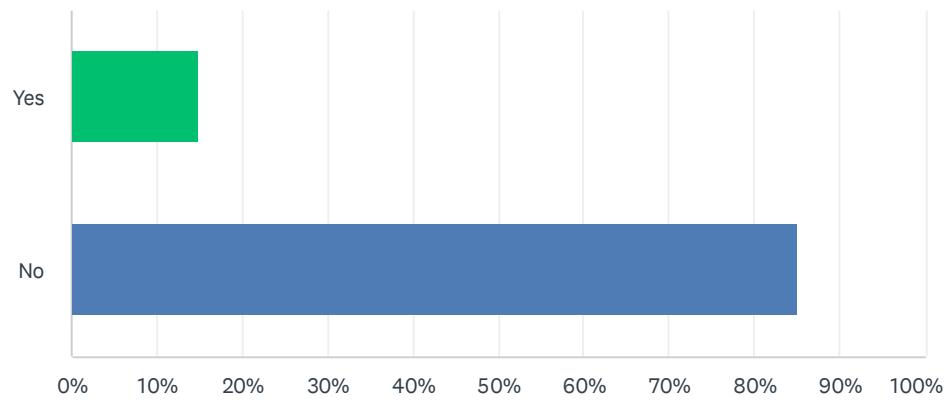
ANSWER CHOICES	RESPONSES	
Yes	17.86%	55
No	82.14%	253
TOTAL		308

Q15 If you have concerns about Finance or Accounting personnel having family members work for the City on a fulltime basis, what are those concerns? If you do not have concerns about Finance or Accounting personnel having family members work for the City on a fulltime basis, why do you feel that way?

Answered: 308 Skipped: 0

Q16 Do you have concerns about Human Resources and/or Finance personnel having family members work for the City on a part-time or seasonal basis?

Answered: 308 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	14.94%	46
No	85.06%	262
TOTAL		308

Q17 If you have concerns about Human Resources and/or Finance personnel having family members work for the City on a part-time or seasonal basis, what are those concerns? If you do not have concerns about Human Resources and/or Finance personnel having family members work for the City on a part-time basis, why do you feel that way?

Answered: 308 Skipped: 0

Q18 Do you have any other comments or concerns regarding nepotism in the workplace?

Answered: 291 Skipped: 17