

City of Broken Arrow
220 South First Street
Broken Arrow, OK 740122

Direct Hire Discounted Services Agreement

Thank you for allowing **System One Holdings, LLC**, a Delaware limited liability company (**System One**) the opportunity to extend a pricing strategy to City of Broken Arrow (Client Company). We understand the importance in providing personalized and customized hiring solutions for both contract and direct hire placements for engineering, engineering support, accounting & finance, information technology, and administrative (including medical administrative) positions. Please see proposed terms below.

Direct Hire Fee	<p>Fees - Our standard contingency fee is 33% of the employee's first year earnings. All positions: Standard term: 33% Discounted term: 20%*</p> <p>System One fees are contingent upon hiring of a candidate (represented by System One) by Client Company's firm, any affiliates of Client Company, or any firm Client Company refers our candidate to, for a period of one year from the date of our referral. Contingency fees, payable by our Client Companies, are calculated as a percentage of the new Employee's first year earnings.</p> <p>*All placement fees are due within 10 business days of the new Employee's start date. Any discounts given are contingent upon receipt of payment on or before the due date.</p>
Background/Drug	<p>System One only performs background and drug screens for all contract/contract-for-hire/payroll service Employees as indicated below at no charge to Client Company. (Direct hire background and drug screens available upon request.)</p> <p>Background Check Information:</p> <ul style="list-style-type: none"> • Searches performed: Multi County search, National Homeland Security Alert and Social Security • Number of years back: 7 years • Expunged or dismissed records will not be reported due to state law. <p>Drug Screen (available upon request)</p> <ul style="list-style-type: none"> • Number of Panels covered: 5 Panels
Direct Hire Guarantee	<p>We are confident in our ability to find the right candidates for our Client Company's staffing needs and we back that up with a very liberal guarantee. If a candidate placed by System One leaves Client Company for any reason other than elimination of position, takeover, or material change in job responsibility for a period of 90 days from start date, we will replace that person at no charge. This credit towards a free replacement is good for one year from the date of guaranteed Employees' separation.*</p> <p>*All fees must be paid in full within 10 business days from starting date of employment for guarantee to apply.</p> <p>System One is an Equal Opportunity Employer. M/F/Disability/Vet</p>

By: _____ Date: _____
System One

By: _____ Date: _____
City of Broken Arrow

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