

SALARY SCHEDULE
Fire Fiscal Year 2023-2024 Effective 7/01/2023

Position (Pay Grade)	Step												
		1	2	3	4	5	6	7	8	9	10	11	12
<u>Firefighter EMT Basic (301)</u>													
Annual		\$58,494.49	\$61,069.56	\$63,778.43	\$66,180.39	\$68,822.16	\$71,533.21	\$74,210.00	\$76,783.61	\$79,801.92	\$82,942.13	\$85,845.05	
Biweekly		\$2,249.79	\$2,348.83	\$2,453.02	\$2,545.40	\$2,647.01	\$2,751.28	\$2,854.23	\$2,953.22	\$3,069.30	\$3,190.08	\$3,301.73	
Hourly Rate		\$20.0874	\$20.9717	\$21.9019	\$22.7268	\$23.6340	\$24.5650	\$25.4842	\$26.3680	\$27.4045	\$28.4829	\$29.4798	
<u>Firefighter Intermediate (302)</u>													
Annual		\$63,159.54	\$65,177.77	\$67,552.66	\$69,885.38	\$72,288.05	\$74,758.54	\$77,538.46	\$80,350.84	\$83,370.24	\$86,185.13	\$89,580.69	\$92,715.88
Biweekly		\$2,429.21	\$2,506.84	\$2,598.18	\$2,687.90	\$2,780.31	\$2,875.33	\$2,982.25	\$3,090.42	\$3,206.55	\$3,314.81	\$3,445.41	\$3,566.00
Hourly Rate		\$21.6894	\$22.3825	\$23.1980	\$23.9991	\$24.8242	\$25.6726	\$26.6272	\$27.5930	\$28.6299	\$29.5965	\$30.7626	\$31.8392
<u>Firefighter Specialist (303)</u>													
Annual		\$65,283.44	\$67,528.15	\$69,836.34	\$72,432.67	\$75,060.41	\$77,880.00	\$80,510.61	\$83,681.48	\$86,980.74	\$90,025.02		
Biweekly		\$2,510.90	\$2,597.24	\$2,686.01	\$2,785.87	\$2,886.94	\$2,995.38	\$3,096.56	\$3,218.52	\$3,345.41	\$3,462.50		
Hourly Rate		\$22.4188	\$23.1896	\$23.9823	\$24.8739	\$25.7762	\$26.7445	\$27.6479	\$28.7368	\$29.8698	\$30.9152		
<u>Lieutenant (304)</u>													
<u>Firefighter Paramedic (304)</u>													
Annual		\$72,921.36	\$75,276.44	\$77,770.35	\$80,576.60	\$83,419.29	\$86,467.89	\$89,307.34	\$92,390.55	\$94,677.82	\$98,413.83	\$102,297.72	\$105,878.29
Biweekly		\$2,804.67	\$2,895.25	\$2,991.17	\$3,099.10	\$3,208.43	\$3,325.69	\$3,434.90	\$3,553.48	\$3,641.45	\$3,785.15	\$3,934.53	\$4,072.24
Hourly Rate		\$25.0417	\$25.8504	\$26.7069	\$27.6705	\$28.6467	\$29.6936	\$30.6687	\$31.7275	\$32.5130	\$33.7960	\$35.1297	\$36.3593
<u>Captain (305)</u>													
Annual					\$90,106.18	\$93,497.75	\$96,782.60	\$100,138.12	\$104,089.82	\$108,200.54	\$111,446.07	\$115,346.91	
Biweekly					\$3,465.62	\$3,596.07	\$3,722.41	\$3,851.47	\$4,003.45	\$4,161.56	\$4,286.39	\$4,436.42	
Hourly Rate					\$30.9431	\$32.1077	\$33.2358	\$34.3881	\$35.7451	\$37.1568	\$38.2713	\$39.6109	

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<u>Deputy Fire Marshal (305)</u>													
Annual		\$77,976.29	\$81,042.58	\$83,862.16	\$86,966.67	\$90,106.18	\$93,497.75	\$96,782.60	\$100,138.12	\$104,089.82	\$108,200.54	\$111,446.07	\$115,346.91
Biweekly		\$2,999.09	\$3,117.02	\$3,225.47	\$3,344.87	\$3,465.62	\$3,596.07	\$3,722.41	\$3,851.47	\$4,003.45	\$4,161.56	\$4,286.39	\$4,436.42
Hourly Rate		\$26.7776	\$27.8306	\$28.7988	\$29.8649	\$30.9431	\$32.1077	\$33.2358	\$34.3881	\$35.7451	\$37.1568	\$38.2713	\$39.6109
<u>Training Officer (305)</u>													
Annual		\$77,976.29	\$81,042.58	\$83,862.16	\$86,966.67	\$90,106.18	\$93,497.75	\$96,782.60	\$100,138.12	\$104,089.82	\$108,200.54	\$111,446.07	\$115,346.91
Biweekly		\$2,999.09	\$3,117.02	\$3,225.47	\$3,344.87	\$3,465.62	\$3,596.07	\$3,722.41	\$3,851.47	\$4,003.45	\$4,161.56	\$4,286.39	\$4,436.42
Hourly Rate		\$37.4886	\$38.9628	\$40.3183	\$41.8109	\$43.3203	\$44.9508	\$46.5301	\$48.1433	\$50.0432	\$52.0195	\$53.5798	\$55.4552
<u>Fire Marshal (307)</u>													
<u>Training Major (307)</u>													
Annual			\$94,891.68	\$100,506.31	\$106,475.91	\$112,832.44	\$119,508.64	\$126,571.81	\$131,581.03	\$136,186.08			
Biweekly			\$3,649.68	\$3,865.63	\$4,095.23	\$4,339.71	\$4,596.49	\$4,868.15	\$5,060.81	\$5,237.93			
Hourly Rate			\$45.6210	\$48.3203	\$51.1903	\$54.2464	\$57.4561	\$60.8518	\$63.2601	\$65.4741			
<u>Battalion Fire Chief (308)</u>													
Annual											\$126,571.53	\$131,582.12	\$136,186.57
Biweekly											\$4,868.14	\$5,060.85	\$5,237.95
Hourly Rate											\$43.4655	\$45.1862	\$46.7674
<u>Deputy Fire Chief (309)</u>													
Annual											\$143,616.58	\$148,210.01	\$153,397.51
Biweekly											\$5,523.71	\$5,700.39	\$5,899.90
Hourly Rate											\$69.0464	\$71.2548	\$73.7488