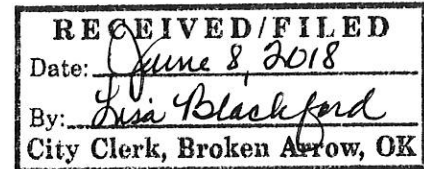


Notice of Appeal

Case # 18-10029764
John Straton
2701 East Norman Place
Broken Arrow Ok 74014



Abatement Work Order:

If I had received a notice that I needed to be there I would have Attended.

- At the first meeting they said they would check on progress on the property.
- They did not say i needed to attend the meeting
- 2 days before the code agent said he would stop by to take some pictures of the progress.
- He did not say i needed to attend or where what time a meeting was.
- I informed officers at the Meeting of my Disability.
- From the first meeting I have:
 - a. Painted the house
 - b. Finished the mid house trim
 - c. Tearout of overhangs covering that were bad
 - d. Rebuilding overhangs with new vinyl and aluminum coverings.

- I am In the Process of finishing the rebuilding of the overhangs.
- Then I will Finish the Metal Roof, skirting, trim.

Notice for ADA accommodations:

The Americans with Disabilities Act (ADA) prohibits employment discrimination on the basis of workers' disabilities. The ADA also requires employers to provide reasonable accommodations -- changes to the workplace or job -- to allow employees with disabilities to do their jobs.

An employee who requests an accommodation must provide information regarding:

1. The nature, extent, and duration of the disability; **In June 2017 I had a quadruple bypass surgery.**
2. How the disability impairs the employee's ability to perform the essential functions of his or her job **I am limited in the time I can work and require frequent rest time.**
3. How the requested accommodation or any alternative accommodation would allow him or her to perform the essential functions of his or her job, or to enjoy the benefits and privileges of the job. **I will finish the job at a Pace I can work without causing more medical problems.**
4. **Disability** — A *disability* is a mental or physical condition that substantially limits a person from engaging in at least one major life activity that has central importance to most people's daily lives, such as walking, seeing, or breathing.
5. **Qualified Individual with a Disability** - A person who has a *disability* is a *qualified individual with a disability* if he or she is able to perform the *essential functions* of his or her job with or without a *reasonable accommodation*.
6. **Reasonable Accommodation** — An *accommodation* is a change in the DOL's work rules, facilities, or conditions which enable a *qualified individual with a disability* to apply for a job, perform the *essential functions* of a job, or enjoy equal access to the benefits and privileges of employment. An *accommodation* is *reasonable* if it is effective in producing the desired result, and balances the needs of the applicant or employee and the DOL.