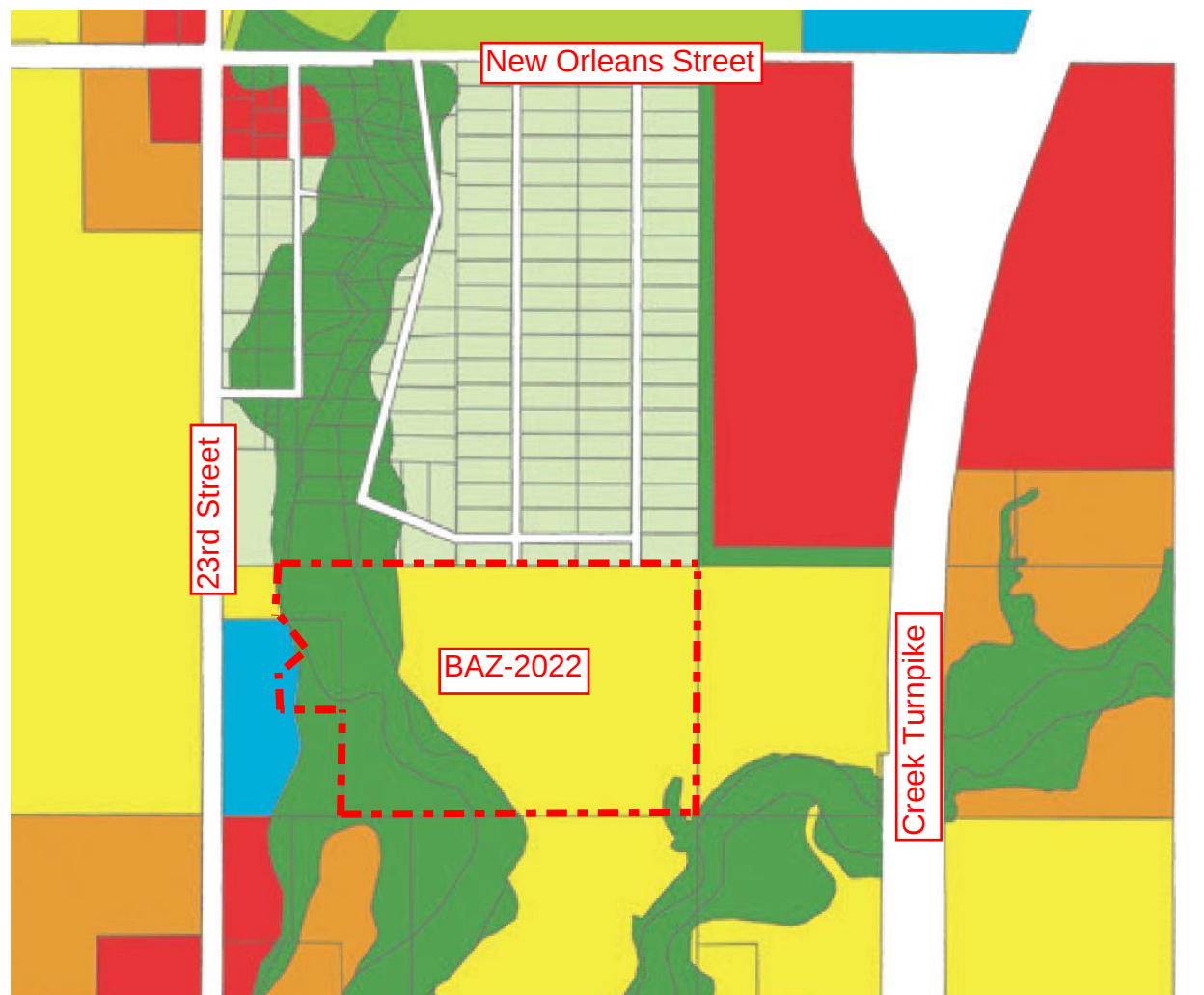




Comp Plan