

SALARY SCHEDULE
Fire Fiscal Year 2024-2025 Effective 7/01/2024

Position (Pay Grade)	Step											
	1	2	3	4	5	6	7	8	9	10	11	12
<u><i>Firefighter EMT Basic (301)</i></u>												
Annual		\$60,249.32	\$62,901.65	\$65,691.78	\$68,165.80	\$70,886.82	\$73,679.21	\$76,436.30	\$79,087.12	\$82,195.98	\$85,430.39	\$88,420.40
Biweekly		\$2,317.28	\$2,419.29	\$2,526.61	\$2,621.76	\$2,726.42	\$2,833.82	\$2,939.86	\$3,041.81	\$3,161.38	\$3,285.78	\$3,400.78
Hourly Rate		\$20.6900	\$21.6008	\$22.5590	\$23.4086	\$24.3430	\$25.3019	\$26.2487	\$27.1590	\$28.2266	\$29.3374	\$30.3641
<u><i>Firefighter Intermediate (302)</i></u>												
Annual	\$65,054.33	\$67,133.10	\$69,579.24	\$71,981.94	\$74,456.69	\$77,001.30	\$79,864.61	\$82,761.37	\$85,871.35	\$88,770.68	\$92,268.11	\$95,497.36
Biweekly	\$2,502.09	\$2,582.04	\$2,676.12	\$2,768.54	\$2,863.72	\$2,961.59	\$3,071.72	\$3,183.13	\$3,302.74	\$3,414.26	\$3,548.77	\$3,672.98
Hourly Rate	\$22.3401	\$23.0540	\$23.8940	\$24.7191	\$25.5689	\$26.4428	\$27.4260	\$28.4208	\$29.4888	\$30.4844	\$31.6855	\$32.7944
<u><i>Firefighter Specialist (303)</i></u>												
Annual			\$67,241.94	\$69,553.99	\$71,931.43	\$74,605.65	\$77,312.22	\$80,216.40	\$82,925.93	\$86,191.92	\$89,590.16	\$92,725.77
Biweekly			\$2,586.23	\$2,675.15	\$2,766.59	\$2,869.45	\$2,973.55	\$3,085.25	\$3,189.46	\$3,315.07	\$3,445.78	\$3,566.38
Hourly Rate			\$23.0913	\$23.8853	\$24.7017	\$25.6201	\$26.5495	\$27.5468	\$28.4773	\$29.5989	\$30.7659	\$31.8426
<u><i>Lieutenant (304)</i></u>												
<u><i>Firefighter Paramedic (304)</i></u>												
Annual	\$75,109.00	\$77,534.73	\$80,103.46	\$82,993.90	\$85,921.87	\$89,061.93	\$91,986.56	\$95,162.27	\$97,518.15	\$101,366.24	\$105,366.65	\$109,054.64
Biweekly	\$2,888.81	\$2,982.11	\$3,080.90	\$3,192.07	\$3,304.69	\$3,425.46	\$3,537.94	\$3,660.09	\$3,750.70	\$3,898.70	\$4,052.56	\$4,194.41
Hourly Rate	\$25.7929	\$26.6259	\$27.5081	\$28.5007	\$29.5061	\$30.5845	\$31.5888	\$32.6793	\$33.4884	\$34.8098	\$36.1836	\$37.4501
<u><i>Captain (305)</i></u>												
Annual					\$92,809.37	\$96,302.68	\$99,686.08	\$103,142.26	\$107,212.51	\$111,446.56	\$114,789.45	\$118,807.32
Biweekly					\$3,569.59	\$3,703.95	\$3,834.08	\$3,967.01	\$4,123.56	\$4,286.41	\$4,414.98	\$4,569.51
Hourly Rate					\$31.8713	\$33.0710	\$34.2329	\$35.4197	\$36.8175	\$38.2715	\$39.4195	\$40.7992

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<u><i>Deputy Fire Marshal (305)</i></u>												
Annual	\$80,315.58	\$83,473.86	\$86,378.02	\$89,575.67	\$92,809.37	\$96,302.68	\$99,686.08	\$103,142.26	\$107,212.51	\$111,446.56	\$114,789.45	\$118,807.32
Biweekly	\$3,089.06	\$3,210.53	\$3,322.23	\$3,445.22	\$3,569.59	\$3,703.95	\$3,834.08	\$3,967.01	\$4,123.56	\$4,286.41	\$4,414.98	\$4,569.51
Hourly Rate	\$27.5809	\$28.6655	\$29.6628	\$30.7609	\$31.8713	\$33.0710	\$34.2329	\$35.4197	\$36.8175	\$38.2715	\$39.4195	\$40.7992
<u><i>Training Officer (305)</i></u>												
Annual	\$80,315.58	\$83,473.86	\$86,378.02	\$89,575.67	\$92,809.37	\$96,302.68	\$99,686.08	\$103,142.26	\$107,212.51	\$111,446.56	\$114,789.45	\$118,807.32
Biweekly	\$3,089.06	\$3,210.53	\$3,322.23	\$3,445.22	\$3,569.59	\$3,703.95	\$3,834.08	\$3,967.01	\$4,123.56	\$4,286.41	\$4,414.98	\$4,569.51
Hourly Rate	\$38.6133	\$40.1317	\$41.5279	\$43.0652	\$44.6199	\$46.2994	\$47.9260	\$49.5876	\$51.5445	\$53.5801	\$55.1872	\$57.1189
<i>Fire Marshal (307)</i>												
<u><i>Training Major (307)</i></u>												
Annual			\$97,738.43	\$103,521.50	\$109,670.19	\$116,217.41	\$123,093.90	\$130,368.96	\$135,528.46	\$140,271.66		
Biweekly			\$3,759.17	\$3,981.60	\$4,218.08	\$4,469.90	\$4,734.38	\$5,014.19	\$5,212.63	\$5,395.06		
Hourly Rate			\$46.9896	\$49.7700	\$52.7261	\$55.8738	\$59.1798	\$62.6774	\$65.1579	\$67.4383		
<u><i>Battalion Fire Chief (308)</i></u>												
Annual								\$130,368.68	\$135,529.58	\$140,272.17		
Biweekly								\$5,014.18	\$5,212.68	\$5,395.08		
Hourly Rate								\$44.7695	\$46.5418	\$48.1704		
<u><i>Deputy Fire Chief (309)</i></u>												
Annual								\$147,925.08	\$152,656.31	\$157,999.44		
Biweekly								\$5,689.43	\$5,871.40	\$6,076.90		
Hourly Rate								\$71.1178	\$73.3925	\$75.9613		