

## Broken Arrow, OK Fire Promotional Testing and Assessment Centers

<i>Project Step</i>	<i>Cons Hrs.</i>	<i>Assoc. Hrs.</i>	<i>Wrtr Hrs.</i>	<i>Admin Hrs.</i>	<i>Cost</i>
<b>Written Job Knowledge Examination</b> <i>(Based on 120 Drafted Items)</i>	11	4	57	0	<b>\$6,325</b>
<b>Assessment Center Development</b> <i>(Based on 30 candidates)</i>	57	48	0	10	<b>\$14,495</b>
<b>Project Expenses</b> <i>(travel &amp; admin)</i>					<b>\$3,700</b>
<b>Standard 2018 BAFD Promotional Process Pricing</b>					<b>\$24,520</b>

\*Vender fees shall not exceed \$25,000 for processes with fewer than 30 candidates

<b>Factors affecting pricing</b>					
<b>Job Analysis</b>	13	22	0	14	<b>\$4,545</b>
<b>Inclusion of Candidate Orientation Presentation</b>	5	0	0	0	<b>\$925</b>
<b>Written Job knowledge Exam Based on 60 Drafted Items</b>	8	2	35	0	<b>\$4,080</b>

<b>Client Responsibility - not included in standard pricing</b>					
Client will be responsible for providing a suitable site at which to conduct exams and assessments.					
Client will be responsible for all assessor and role-player related costs.					

<b>Schedule of Hourly Rates - IOS 2018</b>	<b>Rate</b>
Consultant/Industrial Psychologist	\$185/hour
Consulting Associate	\$75/hour
Technical Writer	\$70/hour
Administrative Assistant	\$35/hour

