AGREEMENT SUMMARY

TO

AGREEMENT FOR PROFESSIONAL CONSULTING SERVICES BETWEEN

BROKEN ARROW MUNICIPAL AUTHORITY

AND

GARVER, LLC

FOR

ON-CALL WATER DISTRIBUTION SYSTEM MODELING PROJECT NUMBER: 2552130

1.0 Professional Consulting Firm:

1.1 Name: Garver, LLC

1.2 Telephone No.: 918-250-5922

1.3 Address: 6100 South Yale, Suite 1300, Tulsa, Oklahoma 74163

2.0 Project Name/Location: ON-CALL WATER DISTRIBUTION SYSTEM MODELING

Statement of Purpose: Provide the OWNER modeling assistance in the water distribution model to provide pressure information for improvements as well as updating the model to reflect upgrades in the distribution lines. This is anticipated to be a yearly contract coinciding with OWNER's fiscal year, ending June 30, 2025. A new contract is anticipated for FY 26 (July 1 – June 30).

4.0 Agreement Summary:

4.1 Agreement Amount: \$30,000.00 (HOURLY, NOT TO EXCEED)

4.2 Agreement Time: As requested

4.3 Estimated Construction Cost: Not applicable

- **Contract Documents and Priority:** The Broken Arrow Municipal Authority (OWNER), represented by the General Manager, and GARVER, LLC, (CONSULTANT), identified in paragraph 1.0 agree to perform this AGREEMENT in strict accordance with the clauses, provisions, and the documents identified as below, all of which are made part of this Contract. In the event of conflict, these documents shall be interpreted in the following order:
 - 5.1 AGREEMENT with corresponding Attachments;
 - 5.2 Duly authorized Amendments to the AGREEMENT;
 - 5.3 AGREEMENT Summary;
 - 5.4 Specific project written correspondence mutually recognized; and
 - 5.5 Specific project verbal instructions mutually recognized.

6.0 Agreement Approved by the Owner on:	July 2, 2024

AGREEMENT FOR PROFESSIONAL CONSULTANT SERVICES BETWEEN BROKEN ARROW MUNICIPAL AUTHORITY AND GARVER, LLC FOR

ON-CALL WATER DISTRIBUTION SYSTEM MODELING

PROJECT NUMBER: 2552130

This AGREEMENT, including Attachment A through Attachment F, between the Broken Arrow Municipal Authority (OWNER) and Garver, LLC, (CONSULTANT);

WITNESSETH:

WHEREAS, OWNER intends maintain an up-to-date model of their water system and plan for water demands as needed, OWNER has requested that CONSULTANT provide certain professional services as required and,

WHEREAS, CONSULTANT is qualified and capable to provide the professional services required;

NOW, therefore, in consideration of the promises contained in this AGREEMENT, OWNER and CONSULTANT agree as follows:

ARTICLE 1 - EFFECTIVE DATE

This AGREEMENT shall be effective upon signature of both parties.

ARTICLE 2 - GOVERNING LAW

This AGREEMENT shall be governed by the laws of the State of Oklahoma and venue for any action concerning this Agreement shall be in the District Court of Tulsa County, Oklahoma.

ARTICLE 3 - SERVICES TO BE PERFORMED BY CONSULTANT

CONSULTANT shall perform the SERVICES described in Attachment A, Scope of Services. CONSULTANT and OWNER agree CONSULTANT'S work performed under this AGREEMENT are performed as an independent contractor. If construction phase services are included, the CONSULTANT shall be the OWNER'S agent and representative to observe, record and report with respect to all services that are required or authorized by the construction documents. OWNER and CONSULTANT agree that the services to be performed under this AGREEMENT by the CONSULTANT shall be as an independent contractor.

ARTICLE 4 – ORGANIZATION OF SUBMITAL DOCUMENTS

CONSULTANT shall prepare the documents as described in Attachment B as part of this Agreement.

ARTICLE 5 - COMPENSATION

OWNER shall pay CONSULTANT in accordance with Attachment C, Compensation.

ARTICLE 6 - OWNER'S RESPONSIBILITIES

OWNER shall be responsible for all matters described in Attachment D, OWNER'S Responsibilities and Special Conditions.

ARTICLE 7 - STANDARD OF CARE

CONSULTANT shall perform the SERVICES undertaken in a manner consistent with the prevailing accepted standard for similar services with respect to projects of comparable function and complexity, and with the applicable state laws, as well as the specific codes, regulations, design criteria and construction specifications adopted by the owner and other governing policies published and generally considered authoritative by CONSULTANT'S profession that are in effect at the time of performance of these SERVICES. CONSULTANT is obligated to perform professional services in accordance with the foregoing standard with respect to the laws, codes, regulations, design criteria and construction specifications that are applicable pursuant to this AGREEMENT.

ARTICLE 8 - LIABILITY

- 8.1 <u>General.</u> Having considered the potential liabilities that may exist during the performance of these SERVICES, the benefits of the PROJECT, and CONSULTANT'S fee for the SERVICES; and in consideration of the promises contained in this AGREEMENT, OWNER and CONSULTANT agree to allocate and limit such liabilities in accordance with Article 10.
- 8.2 <u>Indemnification.</u> CONSULTANT agrees to defend, indemnify, and hold harmless OWNER, and its agents and employees, from and against legal liability for all claims, losses, damages, and expenses to the extent such claims, losses, damages, or expenses are caused by the negligent or intentional acts, errors, or omissions of CONSULTANT, its agents or employees. In the event claims, losses, damages, or expenses are caused by the joint or concurrent negligence of OWNER and CONSULTANT, or their agents or employees, then they shall be borne by each party in proportion to each entity's own negligence.
- 8.3 <u>Consequential Damages.</u> OWNER shall not be liable to CONSULTANT for any special, indirect, or consequential damages resulting in any way from the performance of the SERVICES such as, but not limited to, loss of use, loss of revenue, or loss of anticipated profits.
- 8.4 <u>Survival.</u> Upon completion of all SERVICES, obligations, and duties provided for in this AGREEMENT, or if this AGREEMENT is terminated for any reason, the terms and conditions of this Article 8 shall survive.

ARTICLE 9 - INSURANCE

During the performance of the SERVICES under this AGREEMENT, CONSULTANT shall maintain the following insurance:

- (1) General Liability Insurance, with a combined single limit of \$1,000,000 for each occurrence and \$1,000,000 in the aggregate;
- (2) Automobile Liability Insurance, with a combined single limit of not less than \$1,000,000 for each person, not less than \$1,000,000 for each accident and not less than \$1,000,000 for property damage; and
- (3) Professional Liability Insurance, with a limit of \$1,000,000 annual aggregate.

CONSULTANT shall furnish OWNER certificates of insurance, which shall include a provision that such insurance shall not be canceled without at least thirty (30) days written notice to OWNER. All PROJECT sub-consultants shall be required to name OWNER and CONSULTANT as certificate holders on their certificate of insurance for the PROJECT, and shall be required to indemnify OWNER and CONSULTANT to the same extent. CONSULTANT shall be held responsible to submit certificates of insurance for sub-consultants to OWNER prior to the subconsultant's release to commence work.

ARTICLE 10 - LIMITATIONS OF RESPONSIBILITY

CONSULTANT shall not be responsible for: (1) construction means, methods, techniques, sequences, procedures, or safety precautions and programs in connection with the construction of the PROJECT; or (2) procuring permits, certificates, and licenses required for any construction

unless such responsibilities are specifically assigned to CONSULTANT in Attachment A, Scope of Services.

ARTICLE 11 - LIMITATIONS OF RESPONSIBILITIES FOR ACTS OF OTHERS

CONSULTANT shall not at any time supervise, direct, control or have authority over any work performed by any employee, contractor or other agent of OWNER. CONSULTANT shall not be responsible for the acts or omissions of any employee, contractor or other agent associated with the PROJECT except for its own employees, subcontractors and other agents.

ARTICLE 12 - OPINIONS OF COST AND SCHEDULE

Since CONSULTANT has no control over the cost of labor, materials, or equipment furnished by others, or over the resources provided by others to meet PROJECT schedules, CONSULTANT'S opinion of probable costs and of PROJECT schedules shall be made on the basis of experience and qualifications as a professional. CONSULTANT does not guarantee that proposals, bids, or actual PROJECT costs will conform to OWNER'S cost estimates or that actual schedules will conform to OWNER'S projected schedules.

ARTICLE 13 - REUSE OF DOCUMENTS

All documents, including, but not limited to, drawings, specifications, and details, reports, etc. prepared by CONSULTANT pursuant to this AGREEMENT are instruments of service in respect to the PROJECT. They are not intended or represented to be suitable for reuse by CONSULTANT or others on extensions of the PROJECT or on any other project. Any reuse or adaptation without prior written verification by the OWNER for the specific purpose intended will be at CONSULTANT'S sole risk and without liability or legal exposure to the OWNER. CONSULTANT shall defend, indemnify, and hold harmless the OWNER against all claims, losses, damages, injuries, and expenses, including attorney's fees, arising out of or resulting from such reuse.

ARTICLE 14 - OWNERSHIP OF DOCUMENTS AND INTELLECTUAL PROPERTY

Except as otherwise provided herein, engineering documents, drawings, and specifications prepared by CONSULTANT as part of the SERVICES shall become the property of OWNER. CONSULTANT shall retain its rights in its standard drawing details, specifications, data bases, computer software, and other proprietary property. Rights to intellectual property developed, utilized, or modified in the performance of the SERVICES shall remain the property of CONSULTANT, but shall be provided to the OWNER, at no additional expense to the OWNER.

ARTICLE 15 - TERMINATION

This AGREEMENT may be terminated by either party upon written notice in the event of substantial failure by the either party to perform in accordance with the terms of this AGREEMENT. The non-performing party shall have fifteen (15) calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may suspend performance of this AGREEMENT for OWNER'S convenience upon written notice to CONSULTANT. Upon restart, an equitable adjustment may be made to CONSULTANT'S compensation, if the period of suspension has created an economic hardship for the CONSULTANT.

ARTICLE 16 - DELAY IN PERFORMANCE

Neither OWNER nor CONSULTANT shall be considered in default of this AGREEMENT for delays in performance caused by circumstances beyond the reasonable control of the non-performing party. For purposes of this AGREEMENT, such circumstances include, but are not limited to, abnormal weather conditions such as floods, earthquakes, fire; civil disturbances such as war, riots, or other civil epidemic; power outages, strikes, lockouts, work slowdowns, or other labor disturbances; sabotage; judicial restraint, and inability to procure permits, licenses, or authorizations from any local, state, or federal agency for any of the supplies, materials, accesses, or services required to be provided by either OWNER or CONSULTANT under this AGREEMENT.

Should such circumstances occur, the non-performing party shall, within a reasonable time of being prevented from performing, give written notice to the other party describing the circumstances preventing continued performance and the efforts being made to resume performance of this AGREEMENT.

ARTICLE 17 - WAIVER

A waiver by either OWNER or CONSULTANT of any breach of this AGREEMENT shall be in writing. Such a waiver shall not affect the waiving party's rights with respect to any other or further breach.

ARTICLE 18 - SEVERABILITY

The invalidity, illegality, or unenforceability of any provision of this AGREEMENT or the occurrence of any event rendering any portion or provision of this AGREEMENT void shall in no way affect the validity or enforceability of any other portion or provision of this AGREEMENT. Any void provision shall be deemed severed from this AGREEMENT, and the balance of this AGREEMENT shall be construed and enforced as if this AGREEMENT did not contain the particular portion or provision held to be void. The parties further agree to amend this AGREEMENT to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this Article shall not prevent this entire AGREEMENT from being void should a provision which is of the essence of this AGREEMENT be determined void.

ARTICLE 19 - INTEGRATION

This AGREEMENT represents the entire and integrated AGREEMENT between OWNER and CONSULTANT. It supersedes all prior and contemporaneous communications, representations, and agreements, whether oral or written, relating to the subject matter of this AGREEMENT.

ARTICLE 20 - SUCCESSORS AND ASSIGNS

To the extent permitted by Article 22, OWNER and CONSULTANT each binds itself and its successors and assigns to the other party to this AGREEMENT.

ARTICLE 21 - ASSIGNMENT

Neither OWNER nor CONSULTANT shall assign its duties under this AGREEMENT without the prior written consent of the other party. Unless otherwise stated in the written consent to an assignment, no assignment will release or discharge the assignor from any obligation under this AGREEMENT. Nothing contained in this Article shall prevent CONSULTANT from employing independent sub-consultants, associates, and sub-contractors to assist in the performance of the SERVICES. However, third party entities must comply with Article 9.

ARTICLE 22 - THIRD PARTY RIGHTS

Nothing in this AGREEMENT shall be construed to give any rights or benefits to anyone other than OWNER and CONSULTANT.

ARTICLE 23 - COMPLETION

CONSULTANT shall complete the services within the time frame outlined on Attachment E, Schedule, subject to conditions which are beyond the control of the CONSULTANT.

ARTICLE 24 - IMMIGRATION COMPLIANCE

- 24.1 Consultant shall demonstrate that he:
- 24.1.1 Has complied, and shall at all times during the term of this Contract, comply in all respects with all immigration-related laws, statutes, ordinances and regulations including without limitation, the Immigration and Nationality Act, as amended, the Immigration Reform and

Control Act of 1986, as amended, and the Oklahoma Taxpayer and Citizen Protection Act of 2007 (Oklahoma HB 1804) and any successor laws, ordinances or regulations (collectively, the Immigration Laws"); and

- 24.1.2 Has properly maintained, and shall at all times during the term of this Contract, maintain any and all employee records required by the U.S. Department of Homeland Security ("DHS"), including, without limitation, properly completed and maintained Form I-9s for each of the Consultants employees; and
- 24.1.3 Has verified the employment eligibility for all employees hired on or after July 1, 2008 through DHS's E-Verify system, and shall at all times continue to verify the employment eligibility of all employees hired during the term of this Contract; and
- 24.1.4 Has required, and will at all times during the term of this Contract, require any sub-contractor utilized, hired or sub-contracted for by Consultant for the completion or undertaking of any duties, tasks or responsibilities under this Contract, to comply the requirements and obligations imposed by the Immigration Laws and set forth in Paragraph (I), parts (a), (b) and (c), above, with regards to each of the sub-contractor's employees.
- 24.2 Consultant will indemnify, defend and hold harmless City against any loss, cost, liability, expense (including, without limitation, costs and expenses of litigation and reasonable attorney's fees) demands, claims, actions, causes of action, liabilities, suits, damages, including special and consequential damages that arise from or in connection with, directly or indirectly, Consultants failure, deliberate or negligent, to fulfill its obligations and representations regarding verifying the employment eligibility of its employees and the employees of any subcontractor utilized by Consultant as set forth more fully in Paragraph 24.1 above.

ARTICLE 25 - COMMUNICATIONS

Any communication required by this AGREEMENT shall be made in writing to the address specified below:

OWNER: Broken Arrow Municipal Authority

485 N. Poplar Street Broken Arrow, OK 74012 Contact: Ms. Emily Rowland

Environmental Division Manager

CONSULTANT: Garver, LLC

6100 South Yale, Suite 1300 Tulsa, Oklahoma 74136

918-250-5922

Contact Name: Thomas Helvick, PE

Project Engineer

Nothing contained in this Article shall be construed to restrict the transmission of routine communications between representatives of OWNER and CONSULTANT.

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IN WITNESS WHEREOF, the General Manager of the Broken Arrow Municipal Authority, Oklahoma has hereunto set his hand, for and on behalf of the Broken Arrow Municipal Authority and the CONSULTANT has signed, or caused his name to be signed, and seal affixed by proper authority, the day and year first above written and these presents have been executed in triplicate counterparts.

OWNER: Broken Arrow Municipal Authority, a Municipal Corporation		CONSULTANT:	
By: Date:	Michael L. Spurgeon, General Manager 7/2/2024	By: Mary E. Mach, Vice President Date: June 24, 2024	
Attest:	Curtis Green SEAL S	(CORPORATE SEAL, IF APPLICABLE) Attest: Thomas Helvick, Project Engineer	
Date:	7/2/2024	Date:June 24, 2024	
0.6	ed as to form: Graham Parker Int City Attorney		
	VERIFICATIO	N	
State of_			
appeare Corporatidentical	ne, a Notary Public, on this 24th day day day Elizabeth Mach, PE, known to the Officer, Member, or Other: person who executed the within and foregoing executed the same as his/her free and voluntainest forth.	be to be the (President, Vice-President,) of Garver, LLC, and to be the instrument, and acknowledged to me that	
3/22/	/27	LISA NIPPER lotary Public, State of Oklahoma Commission # 11002699 y Commission Expires 03-22-2027	
Notary F			

ATTACHMENT A

TO

AGREEMENT FOR PROFESSIONAL CONSULTING SERVICES BETWEEN

BROKEN ARROW MUNICIPAL AUTHORITY

AND

GARVER, LLC FOR

ON-CALL WATER DISTRIBUTION SYSTEM MODELING PROJECT NUMBER: 2552130

SCOPE OF SERVICES

The following scope of services shall be made a part of the AGREEMENT dated July 2, 2024.

1.0 PROJECT UNDERSTANDING

CONSULTANT understands that the OWNER has retained their professional services to assist the OWNER in providing on-call modeling for the OWNER's water distribution system.

2.0 SCOPE OF SERVICES

CONSULTANT will maintain OWNER'S distribution system hydraulic model using Innovyze InfoWater Pro software and perform the following: bring the model up to date and run scenarios as requested by OWNER. CONSULTANT will complete hydraulic evaluations with the distribution system model and provide analysis results on a frequency as requested by OWNER, CONSULTANT will complete updates to the model based on information provided by OWNER (e.g., updated GIS files, development plans, new or rehabilitated pipe). The anticipated update frequency is once per month as requested by the OWNER. Garver will house the model and provide access to OWNER for downloads of the updated model on a regular basis.

This is anticipated to be a yearly contract coinciding with OWNER's fiscal year, ending June 30, 2025. A new contract is anticipated for FY 26 (July 1 – June 30).

3.0 Extra Work

The following items are not anticipated to be required for this project, and are therefore not included under this agreement, but will be considered as extra work if needed:

- 3.1.1 Design services
- 3.1.2 Construction phase services
- 3.1.3 Environmental services
- 3.1.4 Financial assistance
- 3.1.5 Public outreach
- 3.1.6 Geotechnical services
- 3.1.7 Property acquisition

Extra Work will be as directed by the OWNER in writing for an additional fee as agreed upon by the OWNER and the CONSULTANT.

END OF ATTACHMENT A

ATTACHMENT B

TO

AGREEMENT FOR PROFESSIONAL CONSULTING SERVICES BETWEEN

BROKEN ARROW MUNICIPAL AUTHORITY

AND

GARVER, LLC

FOR

ON-CALL WATER DISTRIBUTION SYSTEM MODELING PROJECT NUMBER: 2552130

ORGANIZATION OF SUBMITTAL DOCUMENTS

The following scope of services shall be made a part of the AGREEMENT dated July 2, 2024.

The following documents shall be submitted as deliverables for the project:

- 1. Up-to-date Model
- 2. Letter response indicating pressure results from model

END OF ATTACHEMENT B

ATTACHMENT C

TO

AGREEMENT FOR PROFESSIONAL CONSULTING SERVICES BETWEEN

BROKEN ARROW MUNICIPAL AUTHORITY

AND

GARVER, LLC FOR

ON-CALL WATER DISTRIBUTION SYSTEM MODELING PROJECT NUMBER: 2552130

COMPENSATION AND ADDITIONAL SERVICES

The following compensation shall apply as described in Attachment C and shall be made a part of the AGREEMENT dated July 2, 2024.

1.0 BASIC COMPENSATION

The basic compensation for the Professional Consultant to perform all duties and responsibilities associated with the Scope of Services as described in Attachment A shall be in accordance with the following payment breakdown:

1.1 Conceptual, Design, and Bidding Phase Payment: The OWNER shall pay the CONSULTANT a not-to-exceed amount of \$30,000 to be compensated on an hourly rate basis plus expenses incurred for reproduction, travel, and direct costs.:

ON-CALL WATER DISTRIBUTION SYSTEM MODELING

\$ 30,000.00

This contract amount includes all labor, materials, overhead, and profit associated with this scope of services.

- 1.2 Construction Phase Payment: The OWNER may negotiate professional services fee with CONSULTANT at the OWNER'S discretion.
- 1.3 Project Closeout Phase Payment: To be determined by future amendment.

2.0 ADDITIONAL SERVICES BASED ON TIME

Additional services, if authorized in writing, will be compensated on an hourly rate basis at raw salary rate times a multiplier of 3.2 plus incurred expenses for reproduction, travel and direct costs.

3.0 REPRODUCTION

All charges for reproduction shall be compensated on a direct cost basis under Basic Compensation Fee of the Professional Consultant.

4.0 MILEAGE

All direct costs shall be compensated on a direct cost basis under Basic Compensation of the Professional Consultant.

5.0 DIRECT COSTS

All Direct Costs shall be compensated on a direct cost basis under Basic Compensation Fee of the Professional Consultant.

6.0 ADJUSTMENT CLAUSE

The rates and costs described in this AGREEMENT shall be revised annually at a rate no greater than 6%, unless otherwise mutually agreed upon by both parties.

7.0 EXTRA WORK- The following items are not included under this agreement but will be considered as extra work:

- 1. Design services
- 2. Construction phase services
- 3. Environmental services
- 4. Financial assistance
- 5. Public outreach
- 6. Geotechnical services
- 7. Property acquisition

Extra Work will be as directed by the OWNER in writing for an additional fee as agreed upon by the OWNER and CONSULTANT.

END OF ATTACHMENT C

ATTACHMENT D

TO

AGREEMENT FOR PROFESSIONAL CONSULTING SERVICES BETWEEN

BROKEN ARROW MUNICIPAL AUTHORITY

AND

GARVER, LLC

FOR

ON-CALL WATER DISTRIBUTION SYSTEM MODELING PROJECT NUMBER: 2552130

OWNER'S RESPONSIBILITIES AND SPECIAL CONDITIONS

The following compensation shall apply as described in Attachment D and shall be made a part of the AGREEMENT dated July 2, 2024.

1.0 OWNER'S RESPONSIBILITIES

- 1.1 OWNER shall furnish to CONSULTANT all available information pertinent to the PROJECT including previous reports and any other data relative to design and construction of the PROJECT;
- 1.2 OWNER shall furnish to CONSULTANT all public utility information available relative to the design and construction of the PROJECT. Consultant topographical survey shall locate all utilities above and below ground for exact location;
- 1.3 OWNER shall furnish to CONSULTANT list of codes adopted by the municipality as well as subdivision regulations, design criteria and construction standards and specifications that may be pertinent to the design and construction of the PROJECT;
- 1.4 OWNER shall be responsible for all permit fees and for all reproduction costs associated with the bidding of the final approved construction documents required for the construction of this PROJECT;
- 1.5 OWNER shall be responsible for all land/easement acquisition costs and filing of the required legal documents, if necessary; and
- 1.6 OWNER shall examine all studies, reports, sketches, estimates, specifications, plan drawings, proposals, and other documents presented by the CONSULTANT and render in writing decisions pertaining thereto within a reasonable time so as not to delay the SERVICES of the CONSULTANT.

2.0 SPECIAL CONDITIONS

2.1 NONE

END OF ATTACHMENT D

ATTACHMENT E

TO

AGREEMENT FOR PROFESSIONAL CONSULTING SERVICES BETWEEN

BROKEN ARROW MUNICIPAL AUTHORITY

AND

GARVER, LLC

FOR

ON-CALL WATER DISTRIBUTION SYSTEM MODELING PROJECT NUMBER: 2552130

PROJECT SCHEDULE

The following schedule shall be made a part of the AGREEMENT dated July 2, 2024.

1.0 ON-CALL SERVICES: ON DEMAND

Task Description Schedule

Hydraulic Model Results
Water Distribution Updates

7 working days from Owner Request

Monthly upon Owner Request

END OF ATTACHMENT E



Attachment F Broken Arrow Municipal Authority FY 2025 Modeling On-Call

Garver Hourly Rate Schedule: July 2024 - June 2025

Classification	Rates	Classification	Rates
Engineers / Architects		Resource Specialists	
E-1	\$ 138.00	RS-1	\$ 111.00
E-2	\$ 153.00	RS-2	\$ 146.00
E-3	\$ 185.00	RS-3	\$ 206.00
E-4	\$ 216.00	RS-4	\$ 285.00
E-5	\$ 262.00	RS-5	\$ 356.00
E-6	\$ 323.00	RS-6	\$ 436.00
E-7	\$ 448.00	RS-7	\$ 488.00
L-1	Ψ 440.00	110-1	Ψ 400.00
Planners		Environmental Specialists	
P-1	\$ 167.00	ES-1	\$ 111.00
P-2	\$ 208.00	ES-2	\$ 139.00
P-3	\$ 259.00	ES-3	\$ 179.00
P-4	\$ 290.00	ES-4	\$ 210.00
P-5	\$ 327.00	ES-5	\$ 263.00
. •	¥ 027.00	ES-6	\$ 338.00
Designers		ES-7	\$ 422.00
D-1	\$ 126.00	ES-8	\$ 477.00
D-2	\$ 144.00	200	Ψ 477.00
D-3	\$ 171.00	Project Controls	
D-4	\$ 205.00	PC-1	\$ 113.00
D-4	φ 205.00	PC-1	\$ 149.00
Technicians		PC-3	
	¢ 404.00		\$ 189.00
T-1	\$ 101.00	PC-4	\$ 243.00
T-2	\$ 121.00	PC-5	\$ 297.00
T-3	\$ 148.00	PC-6	\$ 383.00
T-4	\$ 191.00	PC-7	\$ 482.00
Surveyors		Administration / Management	
S-1	\$ 62.00	AM-1	\$ 80.00
S-2	\$ 82.00	AM-2	\$ 102.00
S-3	\$ 110.00	AM-3	\$ 143.00
S-4	\$ 157.00	AM-4	\$ 182.00
S-5	\$ 199.00	AM-5	\$ 222.00
S-6			
	\$ 232.00	AM-6	\$ 289.00
2-Man Crew (Survey)	\$ 239.00	AM-7	\$ 340.00
3-Man Crew (Survey)	\$ 299.00	M-1	\$ 541.00
2-Man Crew (GPS Survey)	\$ 260.00		
3-Man Crew (GPS Survey)	\$ 321.00		
Construction Observation			
C-1	\$ 119.00		
C-2	\$ 149.00		
C-2 C-3	\$ 149.00 \$ 182.00		
C-3	•		
	\$ 235.00 \$ 275.00		
C-5	\$ 275.00		