

Memorandum of Understanding

Crisis Response Team Program

We do hereby agree that it is mutually beneficial to all parties for GRAND Mental Health (GRAND) Care Coordinators to be assigned as mental health professionals with the Broken Arrow Police Department (Police Department) with the City of Broken Arrow. It is understood by all parties that the Care Coordinators are employees of GRAND Mental Health, and they will be assigned to work alongside Broken Arrow Police Officers in a co-response role for the mental health, Police Department Crisis Response Team.

The purpose of this document is to facilitate a clear understanding of roles, duties, and responsibilities. This memorandum of Understanding (MOU) is being set forth on this 1st day of July, 2024 with full recognition that the agreement and document must be a living document to allow for program evolution and provide for some City of Broken Arrow and GRAND Mental Health variances, needs, and future changes. This MOU is being set forth to provide universal clarification of expectations, to minimize confusion, and to provide for consistency between officers, care coordinators, supervisors, and directors.

The Police Department recognizes and supports the need for mental health co-response within the community as a way to better serve the community and those in mental health crisis. In furtherance of that goal, the Broken Arrow Police Department Crisis Response Team (CRT) shall work in partnership with GRAND officials toward this end. GRAND will provide the equipment needed to accomplish the task given the Care Coordinators, to include a soft uniform, ballistic vest, telephone, handheld radio, and a computer for their task within the unit. The City of Broken Arrow (City) and the Police Department will provide the Police Officers, any required police equipment, and motorized vehicles to the CRT Program. The City will pay the salaries for the Care Coordinators for the initial startup of the CRT, or until other funding sources can be located to support the Care Coordinators.

MISSION STATEMENT – Crisis Response Team

To provide professional, compassionate, and comprehensive services for mental health/substance use intervention, through police and mental health collaboration by on-scene assessment and follow up aligned with the department's de-escalation philosophy.

Program Objectives

1. Friendly contact between the Police Department, GRAND and the City's citizens.
2. Assistance and information sharing concerning problems and issues affecting persons in crisis (be it mental illness, poverty, homelessness, domestic violence, family fights, etc.) and the citizens of Broken Arrow.

*who as Police Officers, are governed by the rules, policies, shifts, schedules, procedures and practices of the Police Department and the City of Broken Arrow, under the supervision of an assigned supervisor;

*are expected to provide behavioral health case management to all requested departments within the City of Broken Arrow including the Broken Arrow Police Department.

*are expected to attend all training, meetings and appointments assigned by GRAND and the Police Department. It is recognized that some of these will conflict with officer and care coordinator availability. These conflicts will be minimized as much as possible, but the potential exists that such requirements will take precedence over presence in the community during that time. The officer and coordinator shall strive to keep the Chief of Police, or his designee informed about his/her absences and /or activities as appropriate on a need to know basis;

*are expected to work hours assigned by the Broken Arrow Police Department in coordination with GRAND including 10 hour shifts. Shifts may change as needed with 60 day notice of change.

*who are Police Officers are governed and covered by the current Collective Bargaining Agreement between City of Broken Arrow and the Fraternal Order of Police, Lodge #_____;

They will also work with families, individual officers and other police department staff members with counseling and guidance efforts when requested and appropriate.

We, the undersigned, encourage teamwork, partnerships, cooperation and coordination between the officers, their supervisors and GRAND administrators and their staff, as well as with the City;

An assessment mechanism will be developed jointly, to determine the effectiveness of the CRT program. Quarterly and year end meetings will be held to determine progress and to make adjustments as needed.

SELECTION AND FINANCIAL CONSIDERATION

Officers will be selected by means of a joint section committee, comprised of representatives from GRAND and representatives from the Police Department, who will be appointed by the Chief of Police. The Selection Committee will make recommendations to the Chief of Police. While he will duly consider the Committee's recommendations, selection of each Care Coordinator is within the sole discretion of the Chief of Police.

Once selected, the Care Coordinator will complete a ride-along assessment with the officer whom they will be assigned, to assess their ability to function in the team role together.

If the officer does not believe they will make a good fit for the team, they will provide that feedback to the Chief of Police.

No modification of this Agreement shall be valid or binding unless the modification is in writing, duly dated and signed by both parties.

Executed this ____ day of _____, 20__.

GRAND MENTAL HEALTH

By: _____

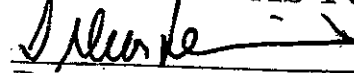
Administrator

City of Broken Arrow

By: _____

(Title)

APPROVED AS TO FORM:



Deputy City Attorney