

Available Packages	
	HealthiestYou Complete (Current)
Types of Care Included (For a full description of care, please see the "Care Descriptions" tab.)	
General Medical	Included
Behavioral/Mental Health	Included
Dermatology	Included
Nutrition/Wellness	Included
Back Care	Included
Employee Wellbeing Services	Not Available
Other Service Features	
Dedicated Client Success Manager	The group will be assigned a dedicated client success manager to assist them with driving education and engagement of the HealthiestYou solution throughout the year.
Application Features	The HealthiestYou app experience provides members with access to additional tools that help keep the benefit top of mind and provide additional savings opportunities
Prescription Pricing Discounts	The HealthiestYou app will provide members with the ability to shop various prescriptions at pharmacies within their given area on a cash basis. Provides transparency into alternative options to pay for their RX.
Insurance Syncing	Members can sync their major medical benefits with HealthiestYou to show deductible tracking, copays/co-insurance, in-network providers and other pertinent insurance information.
Provider Search	Members can look up various points of care within their given area should they need face to face medical attention or the need to find a new doctor.

Procedure Transparency Tool	Members can price out various procedures within their given area to provide them with transparency into the low, high and average expenses of the procedure they need. This is a good benchmarking/transparency tool.	
Wellness Content	HealthiestYou has built in wellness content on healthy living and dieting for members to take advantage of.	
Expert Medical Services	Whether a member is questioning the accuracy of a diagnosis, trying to decide if surgery is the right treatment, or seeking answers to medical questions, our expert medical services provide personalized advice and recommendations from leading experts in their specialties. Average savings per second opinion case is \$30k.	
Health Advocacy	Not Applicable	
Total Consult Fees and PEPM	HealthiestYou Complete (Current)	
	2021 Utilization	Option A No consult fees.
General Medical Copay	84	\$0.00
Dermatology Copay	9	\$0.00
Nutrition/Wellness Copay	0	\$0.00
Initial Psychiatry Copay	2	\$0.00
Ongoing Psychiatry Copay	0	\$0.00
Ongoing Therapy Visits Copay	48	\$0.00
PEPM		\$10.00
Total Annual (602 average employees)		\$72,240.00
\$ Difference From Current		-
% Difference from Current		-
Savings and Performance Guarantees		
Average Client Savings		
Breakeven Guarantee		

Teladoc	
Teladoc Basic	HealthiestYou Core
Included	Included
Included	Included
Included	Included
Included	Included
Not Available	Not Available
Not Available	Not Available
Not Applicable	The group will be assigned a dedicated client success manager to assist them with driving education and engagement of the HealthiestYou solution throughout the year.
Not Applicable	The HealthiestYou app experience provides members with access to additional tools that help keep the benefit top of mind and provide additional savings opportunities
Not Applicable	Not Applicable
Not Applicable	Not Applicable
Not Applicable	Not Applicable

Not Applicable	Not Applicable
Not Applicable	Not Applicable
Not Applicable	Not Applicable
Not Applicable	Not Applicable

Teladoc

Teladoc Basic		HealthiestYou Core	
Option B \$0 Gen Med Consult	Option C Consult Fee for All	Option D \$0 Gen Med Consult Fee	Option E Consult Fee for All
\$0.00	\$55.00	\$0.00	\$55.00
\$85.00	\$85.00	\$85.00	\$85.00
\$59.00	\$59.00	\$59.00	\$59.00
\$220.00	\$220.00	\$220.00	\$220.00
\$100.00	\$100.00	\$100.00	\$100.00
\$90.00	\$90.00	\$90.00	\$90.00
\$3.55	\$2.00	\$6.00	\$4.75
\$31,170.20	\$24,593.00	\$48,869.00	\$44,459.00
-\$41,069.80	-\$47,647.00	-\$23,371.00	-\$27,781.00
-56.85%	-65.96%	-32.35%	-38.46%

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\$517 average savings per call
Not Included

AllyHealth (MDLive Affiliate)	Recuro Health (Veeva)
Included in base price	Included in base price
Available for add on	Included in base price
Not Available	Not Available
Available for add on	Not Available
Not Available	Not Available
Available for add on	Not Available
Includes a Client Success Team and HR & employee engagement tools.	<p>Recuro's platform empowers employers with unparalleled control over their benefits program.</p> <ul style="list-style-type: none"> • Real-time updates • Role-based access control • End-to-end onboarding • Payor centric eligibility • Marketing and communications • API, EHR, file transfers, etc.
Simplify the healthcare experience with all benefits on one easy-to-use app.	The app includes access to consults, referrals, and prescribed prescriptions available on the app. The app includes digital recording for medical visits, which can be recorded and transcribed, allowing for easy access to medical information.
Free Employee RX Savings Program: 10% to 85% prescription discounts versus cash price on most short-term and acute care medications. Use the Online Drug Price Check Utility to find the price of prescriptions at participating locations by zip code.	Integrated Rx Discount: app, dashboard, and website
Digital Benefit Wallet: Easily store and share your key benefit information, from health insurance to other key benefits.	Not Applicable
Not Applicable	Not Applicable

Not Applicable	Not Ap
Not Applicable	Not Ap
Medical Bill Saver: Send bills over \$500 and the AllyHealth team will review & re-negotiate the bills. The group keeps 65% of the savings.	Not Ap
Healthcare experts simplify the complex by personally helping members find what they need.	Includes in-house 24/7 call c dashboard to triage illness, an ques
AllyHealth (MDLive Affiliate)	Recuro Health (
Plug and Play Pricing	Option A
Consult fee for Psychiatry services and more than 10 Therapy visits.	\$0 Gen Med Consult Fee
\$0.00	\$0.00
Not applicable	Not applicable
\$0.00	Not applicable
\$200.00	\$85.00
\$90.00	\$85.00
\$0.00 (for first 10 visits per year, then increases to \$90.00)	\$85.00
General Medical Telemedicine- \$4.00 PEP Mental Health-\$4.00 PEP Employee Wellbeing Services- \$3.00 PEP Health and Wellness- \$3.00 PEP	\$3.00
\$29,296-\$101,536	\$25,922.00
-\$42,944.00	-\$46,318.00
-59.45%	-64.12%
\$517 average savings per call	Not Pr
Included on all \$0 copay services.	Not In

WellVia Affiliate)	SwiftMD
uded	Included
uded	Not Available
available	Not Available
available	Not Available
available	Not Available
available	Not Available
owers clients of all sizes over their virtual care gram. e reporting ontrol and permissions arding automation ility file transfer tools unications content library SSO, integrations & more	Not Applicable
lt history where all physician notes ailable in real-time. The app also dical visits where consults can be ing patients continuous access to nation.	Online Printable Personal Health Record for sharing with patient's primary care physician and family.
hboard, and call-center accessible	Not Applicable
pplicable	Not Applicable
pplicable	Not Applicable

pplicable	Not Applicable
pplicable	Not Applicable
pplicable	Not Applicable
enter with access to member swer plan and individual/family tions.	Not Applicable
WellVia Affiliate)	SwiftMD
Option B	General Medical Only
\$40 Gen Med Consult Fee	No consult Fees
\$40.00	\$0.00
Not applicable	Not applicable
Not applicable	Not applicable
\$85.00	Not applicable
\$85.00	Not applicable
\$85.00	Not applicable
\$1.50	\$3.00
\$18,446.00	\$21,672.00
-\$53,794.00	-\$50,568.00
-74.47%	-70.00%
rovided	\$367 average savings per call
cluded	Included

Types of Care Description	
General Medical Access	Access to Teladoc board certified
Behavioral/Mental Health	Members speak with licensed Psychiatrists/Psyc
Dermatology	The member shares a picture of their skin condition US board-certified dermatologi
Nutrition/Wellness	The member can speak with a registered dietitia

Employee Wellbeing Services

Note: Doctor on Demand and Amwell did not respond to RFP.

, licensed MDs who can diagnose, treat and prescribe 24/7/365 via phone or video

chologists/Therapists conveniently by phone or video from wherever they feel most comfortable.

on with a dermatologist - within 24 to 48 hours the member will receive a response from an online
st who will provide a diagnosis and treatment plan customized to fit their needs.

in 7 days per week for which they can have meal plan constructed among other items to promote
healthier eating habits

Not Available

Talk directly with a doctor or pediatrician within minutes by phone, video, or mobile app - 24/7/365. Prescriptions are called in to the member's local pharmacy. Unlimited use, with no per-call fees or co-pays. Services Include:

- General Medical Visits
- Family Practice, Internal Medicine and Pediatric

24/7 access to a team of mental health professionals. Up to 10 Free talk therapy counseling sessions per year with continued, long-term counseling sessions available at an increased copay. Psychiatrists and other behavioral health specialists available 24/7 on a fee for service basis. Services Include:

- Therapy Sessions Psychiatry
- Visits
- Life Assistance
- Mental Health Video Library

Not Available

Connect with Certified Wellness Coaches through the mobile app, by phone or in box message, for personalized health and wellness planning and support. Common goals include weight loss, healthy eating, fitness and exercise, healthy sleep habits, stress reduction, medication, smoking cessation and more.

Short-term Counseling: Emotional support services assist participants with a range of personal and professional issues for which short-term counseling is appropriate. All clinical calls begin with an assessment, which determines the appropriate intervention. The assessment covers the presenting issue, support systems, coping strategies, background information, and a risk assessment. The outcome is a plan that covers the short-term focus including goals agreed upon with the participant.

Aware: an alternate modality of support for participants experiencing life stress, pain, and challenges with focus and concentration, as well as individuals who want to increase their awareness of and commitment to intentional living.

Computerized Cognitive Behavioral Therapy: In My Hands is a case manager-assisted self-help program that addresses mild to moderate anxiety, stress, and depression. The online program educates users and suggests techniques and tasks designed to guide participant progress for positive therapeutic outcomes.

Life and Career Coaching: Life coaching is offered in a six-session model that generally lasts three to four months. In the initial 45-minute session, the participant works with the coach to establish a vision, determine goals, and create an action plan. Subsequent 20-minute follow-up coaching sessions ensure the participant is on track to achieve the desired goals.

Work-life

Support: A team of trained experts in health, technology, and behavior change are ready to assist the member at every stage. A work-life consultation and resource service provides practical assistance around a wide variety of issues including child and elder care resources, daily living resources, legal assist and financial assist.

Recuro physicians are available whenever patients need them, day or night. Live video, phone, and messaging options let each patient receive care the way they like. Prescriptions are immediately sent to the patient's preferred pharmacy for easy pickup.
Includes psychiatry and behavioral health medication management, therapy and counseling services from social workers and psychologists, a behavioral health-focused risk assessment including depression and anxiety and the ability to personally select a provider based on experience, area of focus and more.
Not Available
Not Available

Not Available

24/7 nationwide access to U.S. Board-Certified physicians for minor, common illnesses. Unlimited physician consults via phone or videoconference; doctor makes diagnosis, recommends treatment and sends prescriptions to preferred local pharmacies.
Not Available
Not Available
Not Available

Not Available