

ARTICLE 17
LONGEVITY

Section 1. The longevity service pay schedule shall be paid by December 1st of each year and will be based upon the years of service a bargaining unit member has with the City of Broken Arrow. The schedule shall be as follows:

Years of Service	Amount
25	\$8125
24	\$7800
23	\$7475
22	\$7150
21	\$6825
20	\$6500
19	\$6175
18	\$5850
17	\$5525
16	\$5200
15	\$4875
14	\$4550
13	\$4225
12	\$3900
11	\$3575
10	\$3250
9	\$2925
8	\$2600
7	\$2275
6	\$1950
5	\$1625
4	\$1300
3	\$975
2	\$650
less than 2 years of service	0

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FY 2025-2026 (\$525/year of service beginning at year 2, maximum years of service 25 years)

Years of Service	Longevity Amount
25	\$13,125
24	\$12,600
23	\$12,075
22	\$11,550
21	\$11,025
20	\$10,500
19	\$9,975
18	\$9,450

17	\$8,925
16	\$8,400
15	\$7,875
14	\$7,350
13	\$6,825
12	\$6,300
11	\$5,775
10	\$5,250
9	\$4,725
8	\$4,200
7	\$3,675
6	\$3,150
5	\$2,625
4	\$2,100
3	\$1,575
2	\$1,050

FY 2026-2027 (\$600/year of service beginning at year 2, maximum years of service 25 years)

Years of Service	Longevity Amount
25	\$15,000
24	\$14,400
23	\$13,800
22	\$13,200
21	\$12,600
20	\$12,000
19	\$11,400
18	\$10,800
17	\$10,200
16	\$9,600
15	\$9,000
14	\$8,400
13	\$7,800
12	\$7,200
11	\$6,600
10	\$6,000
9	\$5,400
8	\$4,800
7	\$4,200
6	\$3,600
5	\$3,000
4	\$2,400

3	\$1,800
2	\$1,200

After June 30, 2027 (\$650/year of service beginning at year 2, maximum years of service 25 years)

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Section 2. Bargaining unit members who terminate their employment before December 1st shall receive a prorated benefit by dividing by twelve the amount of the annual benefit the employee would have received for that year and then multiplying by the number of months worked in the calendar year.

Section 3. All applicable Federal and State withholding taxes and other mandatory deductions will be withheld at the time of payment.