

# FY 2025-2026 Bi-Weekly Pay Schedule

The regular non-union employee work period is a seven day period beginning at 12:00 a.m. each Monday and ending at 11:59 p.m. the following Sunday. Unionized employees' work periods are addressed in their labor agreements.

Pay Period	Pay Period Parameters	Time Entry & Approvals Complete	Pay Date	FIRE FLSA
1	June 16, 2025 - June 29, 2025	June 30, 10 a.m.	July 3, 2025	x
2	June 30, 2025 - July 13, 2025	July 14, 12 p.m.	July 18, 2025	
3	July 14, 2025 - July 27, 2025	July 28, 12 p.m.	August 1, 2025	x
4	July 28, 2025 - Aug 10, 2025	Aug 11, 12 p.m.	August 15, 2025	
5*	Aug 11, 2025 - Aug 24, 2025	Aug 25, 12 p.m.	August 29, 2025	x
6	Aug 25, 2025 - Sept 07, 2025	Sept 8, 12 p.m.	September 12, 2025	
7	Sept 08, 2025 - Sept 21, 2025	Sept 22, 12 p.m.	September 26, 2025	x
8	Sept 22, 2025 - Oct 05, 2025	Oct 6, 12 p.m.	October 10, 2025	
9	Oct 06, 2025 - Oct 19, 2025	Oct 20, 12 p.m.	October 24, 2025	x
10	Oct 20, 2025 - Nov 02, 2025	Nov 3, 12 p.m.	November 7, 2025	
11	Nov 03, 2025 - Nov 16, 2025	Nov 17, 12 p.m.	November 21, 2025	x
12	Nov 17, 2025 - Nov 30, 2025	Dec 1, 12 p.m.	December 5, 2025	
13	Dec 01, 2025 - Dec 14, 2025	Dec 15, 12 p.m.	December 19, 2025	x
14	Dec 15, 2025 - Dec 28, 2025	Dec 29, 10 a.m.	January 2, 2026	
15	Dec 29, 2025 - Jan 11, 2026	Jan 12, 12 p.m.	January 16, 2026	x
16*	Jan 12, 2026 - Jan 25, 2026	Jan 26, 12 p.m.	January 30, 2026	
17	Jan 26, 2026 - Feb 8, 2026	Feb 9, 12 p.m.	February 13, 2026	x
18	Feb 9, 2026 - Feb 22, 2026	Feb 23, 12 p.m.	February 27, 2026	
19	Feb 23, 2026 - Mar 8, 2026	Mar 9, 12 p.m.	March 13, 2026	x
20	Mar 9, 2026 - Mar 22, 2026	Mar 23, 12 p.m.	March 27, 2026	
21	Mar 23, 2026 - Apr 5, 2026	Apr 6, 12 p.m.	April 10, 2026	x
22	Apr 6, 2026 - Apr 19, 2026	Apr 20, 12 p.m.	April 24, 2026	
23	Apr 20, 2026 - May 3, 2026	May 4, 12 p.m.	May 8, 2026	x
24	May 4, 2026 - May 17, 2026	May 18, 12 p.m.	May 22, 2026	
25	May 18, 2026 - May 31, 2026	June 1, 12 p.m.	June 5, 2026	x
26	June 1, 2026 - June 14, 2026	June 15, 12 p.m.	June 18, 2026	

\*These paychecks will have no deductions other than Federal and State withholding taxes, Social Security taxes, deferred compensation, retirement deductions, uniforms, and court ordered assessments.

\*\*These paychecks have an early time entry & approvals deadline.

# FY 2025-2026 Supplemental Payrolls

Supplemental Payroll	Pay Date
Uniforms	July 8, 2025
Attendance Incentive	July 11, 2025
Longevity	November 26, 2025
Tool Allowance	January 9, 2026

Date	Holiday
Friday, July 4, 2025	Independence Day
Monday, September 1, 2025	Labor Day
Tuesday, November 11, 2025	Veterans Day
Thursday, November 27, 2025	Thanksgiving Day
Friday, November 28, 2025	Friday after Thanksgiving
Wednesday, December 24, 2025	Christmas Eve
Thursday, December 25, 2025	Christmas Day
Thursday, January 1, 2026	New Year's Day
Monday, January 19, 2026	Martin Luther King, Jr. Day
Monday, February 16, 2026	Presidents' Day
Friday, April 3, 2026	Good Friday
Monday, May 25, 2026	Memorial Day