

CITY	POPULATION Census 2025 estimated	MAYOR SALARY	MAYOR PRO TEM SALARY	COUNCIL SALARY	Mayor Full Time?	Stipend or Salary	Health Benefits offered	Number on Council	NOTES
OKLAHOMA									
Broken Arrow	120,949	\$0/year		\$0/year	No	N/A	No	5	Phone allowance \$80/mo.
Edmond	100,339	\$12,000/year		\$8,400/year	No	Salary	No	5	No other City Employee benefits are received.
Lawton	92,014	\$15,000/year☐		\$5,000/year☐	No	Salary *not official designation	Unknown	9	
Moore	63,608	\$3,600/year		\$1,200/year	No	Stipend	No	7	No other City Employee benefits are received.
Norman	130,040	\$1,200/year		\$1,200/year	No	Stipend	No	9	They receive a base of \$50 per month plus \$10 per meeting with a maximum of \$100 per month. Salary is set by Charter so it requires a vote of the people to change it. No other city benefits rec'd.
MISSOURI									
Independence	123,094	\$40,500/year	\$20,500/year	\$20,500/year	Yes	No	Yes	7	They provide cell phones, car allowance, and a small travel expense account. Requests must be submitted and requires Mayor and Council approval.
Columbia	131,345	\$9,408/year		\$6,276/year	No	Stipend	No	7	No other City Employee benefits are received.
TEXAS									
Abilene	131,460	\$1/year		\$1/year	No	Salary	No	7	They do not receive health insurance. However, they are provided basic life insurance and are able to pay for extra insurance (e.g. AD&D and short-term disability).
Allen	115,668	\$7,500/year		\$4,500/year	No	Salary	Unknown	7	
Beaumont	110,417	\$24,000/year*	\$19,800/year*	16,800/year*	No	Salary	No	7	*Annual pay is broken up into Base pay, Admin costs (e.g. cell phone), and auto allowance. ☐
Denton	154,613	\$12,000/year	\$9,000/year	\$9,000/year	No	Stipend☐	No	7	No other City Employee benefits are received.
Lewisville	138,307	\$1,200/year	\$1,200/year	\$1,200/year	No	Stipend	No	7	\$50/per meeting. Councilmembers contribute 7.5% to FICA 457; City does not contribute. Not eligible for benefits
Richardson	114,936	\$5,200/year	\$5,200/year	\$5,200/year☐	No	Stipend	No	7	Pay is \$100/meeting, not to exceed \$5,200/year. All necessary expenses incurred by while performing their official duties is paid for by the City.
Round Rock	137,968	\$12,000/year	\$9,000/year	\$9,000/year	No	Salary	Unknown	7	Information up to date per City Municode.
Wichita Falls	102,831	\$12,000/year		\$7,200/year	No	Stipend	No	7	They are reimbursed for mileage and travel reimbursement for city-related conferences, etc.
KANSAS									
Topeka	127,935	\$40,000/year		\$20,000 year	No	Salary	Yes	10	Benefits rec'd: Health/Wellness Clinic, Pharmacy Advocate Program, Dental/Vision, Short Term Disabilty, Cancer/Accident/Critical Care, Pet Ins, Retirement, Optional Group Life, Zoo Pass, EAP, City of Topeka Fitness Center
Olathe	151,577	\$31,784/year	\$19,070/year	\$15,892/year	PT Regular	Salary	Yes	10	They also receive \$6,500/year contribution to 457 retirement plan.☐

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OKLAHOMA									
Broken Arrow	120,949	\$0/year		\$0/year	No	N/A	No	5	Phone allowance \$80/mo.
Edmond	100,339	\$12,000/year		\$8,400/year	No	Salary	No	5	No other City Employee benefits are received.
Lawton	92,014	\$15,000/year?		\$5,000/year?	No	Salary *not official	Unknown	9	City did not respond to request for update. Information is from 2023.
Moore	63,608	\$3,600/year		\$1,200/year	No	Stipend	No	7	No other City Employee benefits are received.
Norman	130,040	\$1,200/year		\$1,200/year	No	Stipend	No	9	They receive a base of \$50 per month plus \$10 per meeting with a maximum of \$100 per month. Salary is set by Charter so it requires a vote of the people to change it.
MISSOURI									
Independence	123,094	\$40,500/year	\$20,500/year	\$20,500/year	Yes	No	Yes	7	They provide cell phones, car allowance, and a small travel expense account. Requests must be
Columbia	131,345	\$9,408/year		\$6,276/year	No	Stipend	No	7	No other city benefits are received.
Abilene	131,460	\$1/year		\$1/year	No	Salary	No	7	They do not receive health insurance. However, they are provided basic life insurance and are able to pay for extra insurance (e.g. AD&D and short-term disability).
Allen	115,668	\$7,500/year		\$4,500/year	No	Salary	Unknown	7	City did not respond to request for update. Information is from 2023.
Beaumont	110,417	\$24,000/year*	\$19,800/year*	16,800/year*	No	Salary	No	7	*Annual pay is broken up into Base pay, Admin costs (e.g. cell phone), and auto allowar
Denton	154,613	\$12,000/year	\$9,000/year	\$9,000/year	No	Stipend?	No	7	No other City Employee benefits are received.
Lewisville	138,307	\$1,200/year	\$1,200/year	\$1,200/year	No	Stipend	No	7	\$50/per meeting. Councilmembers contribute 7.5% to FICA 457; City does not contribute. Not eligible for benefits
Richardson	114,936	\$5,200/year	\$5,200/year	\$5,200/year?	No	Stipend	No	7	Pay is \$100/meeting, not to exceed \$5,200/year. All necessary expenses incurred by while performing their official duties is paid for by the City.
Round Rock	137,968	\$12,000/year	\$9,000/year	\$9,000/year	No	Salary	Unknown	7	City did not respond to request for update. Information up to date per City Municode.
Wichita Falls	102,831	\$12,000/year		\$7,200/year	No	Stipend	No	7	They are reimbursed for mileage and travel reimbursement for city-related conference
KANSAS									
Topeka	127,935	\$40,000/year		\$20,000 year	No	Salary	Yes	10	Benefits rec'd: Health/Wellness Clinic, Pharmacy Advocate Program, Dental/Vision, Short Term Disabilty, Cancer/Accident/Critical Care, Pet Ins, Retirement, Optional
Olathe	151,577	\$31,784/year	\$19,070/year	\$15,892/year	PT Regular	Salary	Yes	10	They also receive \$6,500/year contribution to 457 retirement plan.

CITY	POPULATION Census 7/1/22 estimate	MAYOR SALARY	COUNCIL SALARY	Mayor Full Time?	Stipend or Salary	Number on Council	NOTES
OKLAHOMA							
Broken Arrow	117,911	\$0/year	\$0/year	No	N/A	5	Phone allowance \$80/mo.
Edmond	96,286	\$12,000/year	\$8,400/year	No	Salary	5	
Lawton	91,542	\$15,000/year☐	\$5,000/year☐	No	Salary *not official designation	9	
Moore	63,223	\$3,600/year	\$1,200/year	No	Stipend	7	
Norman	129,627	\$1,200/year	\$1,200/year	No	Stipend	9	
Oklahoma City	694,800	\$24,000/year	\$12,000/year	Yes	Stipend	9	Mayor Holt: Not compensated as Full-Time. Pay would fall into stipend definition, but there is no solid answer
MISSOURI							
Independence	121,202	\$40,500/year	\$20,500/year	Yes	No	7	☐
Columbia	128,555	\$9,408/year	\$6,276/year	No	Stipend	7	
TEXAS							
Abilene	127,385	\$1/year	\$1/year	No	Salary	7	
Allen	111,551	\$7,500/year	\$4,500/year	No	Salary	7	
Beaumont	112,089	\$5,040/year	\$5,040/year	No	Salary	7	
Denton	150,353	\$12,000/year	\$9,000/year	No	Stipend☐	7	Pay can be declined.
Lewisville	131,215	\$1,200/year	\$1,200/year	No	Stipend	7	
Richardson	118,802	\$5,200/year	\$5,200/year☐	No	Stipend	7	Pay is \$100/meeting, not to exceed \$5,200/year
Round Rock	126,697	\$12,000/year	\$9,000/year	No	Salary	7	
Wichita Falls	102,644	\$12,000/year	\$7,200/year	No	Salary	7	
KANSAS							
Topeka	129,449	\$40,000/year	\$20,000 year	No	Salary	10	
Olathe	145,616	\$29,671/year	\$14,836/year	No	Salary	10	Mayor Pro Tem \$14,803/yr. Bi-weekly Stipend for expenses: Mayor \$305; Mayor Pro Tem \$260; Councilor \$210